

NEWSLETTER OCTOBER 2024 Highlights

Volume -10

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Departmental Activities | Faculty Achievements | Staff Achievements | Birthday Wishes

Dear Meds Nexus Family

Welcome to the Tenth of our Newsletter! We're excited to celebrate another milestone with you. As we step into a new month, let's continue our journey of success, powered by innovation and teamwork. Your contributions to Meds Nexus are invaluable, and together, we are shaping the future of healthcare, and making a meaningful impact on lives around the globe. Here's to a month filled with achievements, positivity, and shared joy!



Player of the Month:

Mr. Zahid Ullah – Laravel Developer

We are delighted to announce that Zahid Ullah, our talented Laravel Developer, has been recognized as the Player of the Month for September 2024!

Zahid's outstanding performance, technical expertise, and commitment to excellence have significantly impacted our projects. His innovative solutions and collaborative spirit have driven our development efforts forward and inspired his teammates to strive for greatness.

Congratulations, Zahid! Your hard work and dedication are truly appreciated, and we are excited to see your continued contributions to our success.







Team of the Month: Designer Team

We are thrilled to announce that our Designer Team, led by Mr. Haseeb, has been recognized as the Team of the Month for September 2024!

Their creativity, innovation, and commitment to excellence have set new standards in our design projects. From captivating visuals to userfriendly interfaces, the Designer Team consistently delivers exceptional work that elevates our brand and enhances the user experience.

Under Mr. Haseeb's leadership, their collaborative spirit and ability to think outside the box have not only impressed our clients but have also inspired the entire organization. Each member's dedication and passion for design truly make a difference.

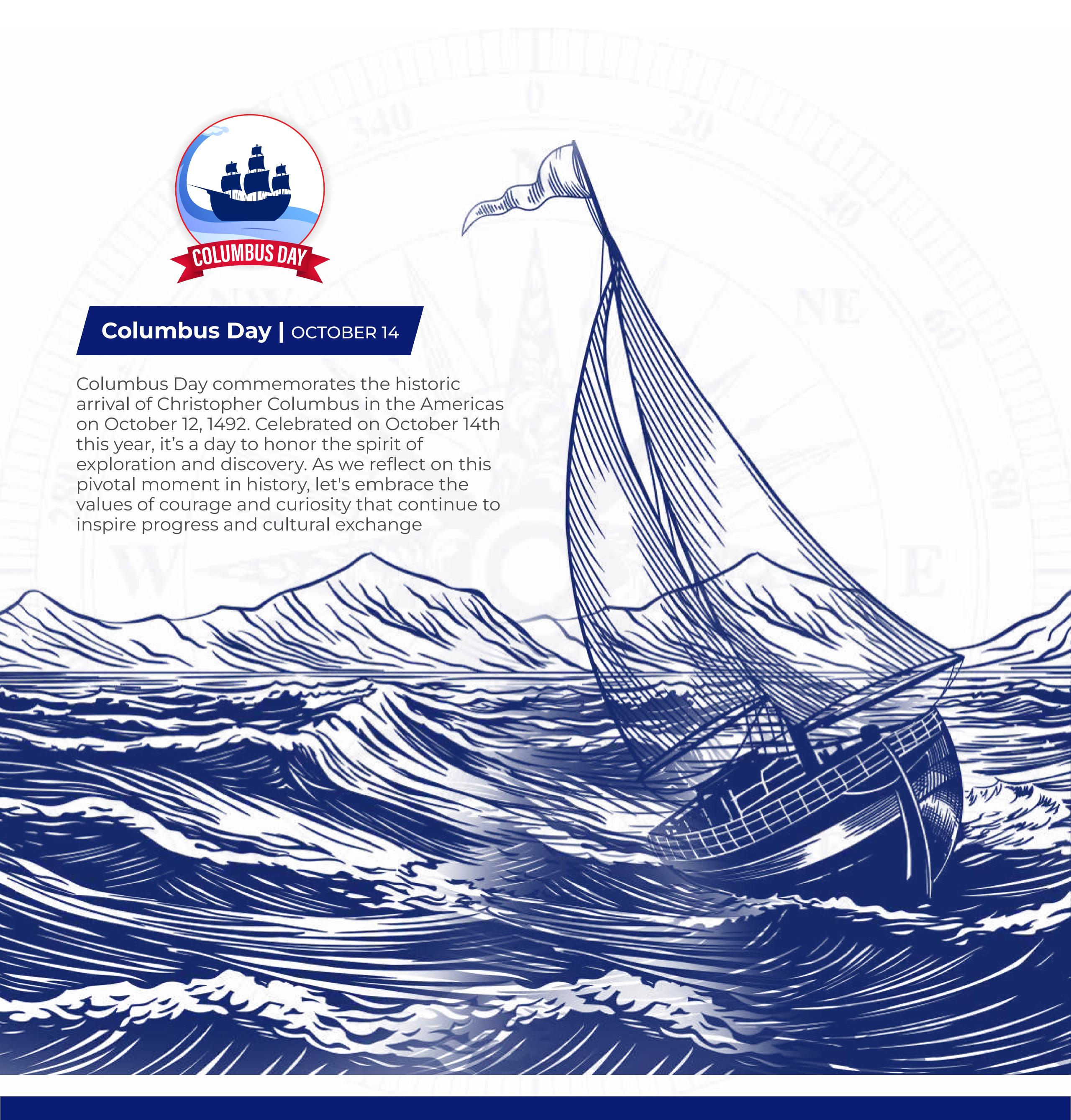
Congratulations to the Designer Team for this well-deserved recognition! Your hard work and creativity are greatly appreciated, and we look forward to seeing your continued brilliance in the months to come.



Abdul Wahab

Abdul Wahab has truly set an example by completing his 3-month probation in just 1.8 months due to his extraordinary performance. Starting as an SQA Intern, he has quickly risen to the position of Junior SQA, showcasing remarkable skills and dedication. This achievement speaks volumes about his commitment and talent.

Well done, Abdul Wahab! Keep up the incredible work!





We Want to Feature You!

Do you have a fun picture from your weekend activities, a recent adventure, or maybe a cute snapshot with your furry friend? We'd love to see it! Share your photo with us, and you might be featured in our upcoming newsletter as part of our "Photo of the Month" section. It's a great way to showcase the moments that make you smile, and to share a bit of your life with the team.

Submit your photos to HR Department for our next month newsletter, and let's make our newsletter even more vibrant and fun together!

HR's Birthday Bash!

Hello Team,

As your HR, I want to take a moment to express my heartfelt gratitude for all the warm wishes and delightful surprises that made my birthday extra special this year. Your thoughtful gestures truly warmed my heart, though I must admit, the cake was the real MVP! 🖨 😜

Let's keep the good vibes rolling and continue the fun! After all, birthdays are not just about getting older but also about enjoying the sweet moments together. Here's to more celebrations, of course, more cake!











Upcoming Events Planning

We're gearing up for a festive **Thanksgiving** celebration! Stay tuned for details on our upcoming events and holiday activities. If you have any ideas to make this Thanksgiving even more special, we'd love to hear from you. Let's create memorable moments together!

Thanksgiving Day

November 28, 2024



Celebrating Excellence: Rising Talents of the Month

We are thrilled to recognize the Rising Stars at Meds Nexus. Your hard work and dedication have not gone unnoticed. Keep up the great work and continue to grow! Many congratulations to:

Name	Name	
Mr. Hafeez Ur Rehman	Mr. Israr Ishaq	
Ms. Laiba Iftikhar	Mr. Arsalan Javed	
Mr. Saddam Mughal	Ms. Rimsha Sikandar	***
Mr. Daniyal Ahmed	Mr. Syed Jasim	
Mr. Toheed Khan	Ms. Sundas Afsar	
Mr. M. Ibtsam Saleem	Ms. Alia Safeer	
Mr. Abdul Muneeb	Ms. Zoya Irshad	
Mr. M. Tayyab	Mr. Hamza Imtiaz	
Ms. Dua Kamran	Mr. Abdul Wahab	

We're excited to see what you'll achieve next!

Remarkable September Attendance

Congratulations to each team member for their outstanding attendance! Your dedication and commitment are truly commendable. Well, done to:

Operations Department:

Mr. Shuja Ahmed, Mr. Yaseen Shafiq, Mr. Nouman Ijaz, Mr. Asad Mehmood, Ms. Sehrish Bibi, Ms. Sobia Bibi, Ms. Sadia Ejaz, Ms. Sosan Sitara, Ms. Rabia Nisar, Mr. M. Shahzaib, Ms. Aiman Imtiaz, Mr. M. Rahim, Ms. Zahra Batool, Ms. Kinza Siddique, Ms. Maria Bibi, Ms. Erum Safeer, Ms. Amrat Saba, Mr. M. Aaqib Akram, Mr. M. Hammad Qureshi, Mr. Shiekh Haseeb, Mr. Syed Aqeel Saqlain Bukhari, Ms. Habiba Imtiaz, Ms. Nazmin Faiz, Mr. M. Awais, Mr. Sardar Soban Khan, Ms. Madiha Rehman, Ms. Maquddas Saddique, Mr. Saad Bin Munir, Ms. Noor Ul Sabah, Ms. Kaynaat Tabussam, Mr. Hafeez Ur Rehman, Ms. Naila Naseer, Ms. Kanwal Ijaz, Mr. Abdul Muneeb, Ms. Mahnoor Rizwan, Ms. Seemab Manzoor, Mr. Saddam Mughal, Ms. Sundas Afsar, Ms. Alia Safeer, Ms. Zoya Irshad

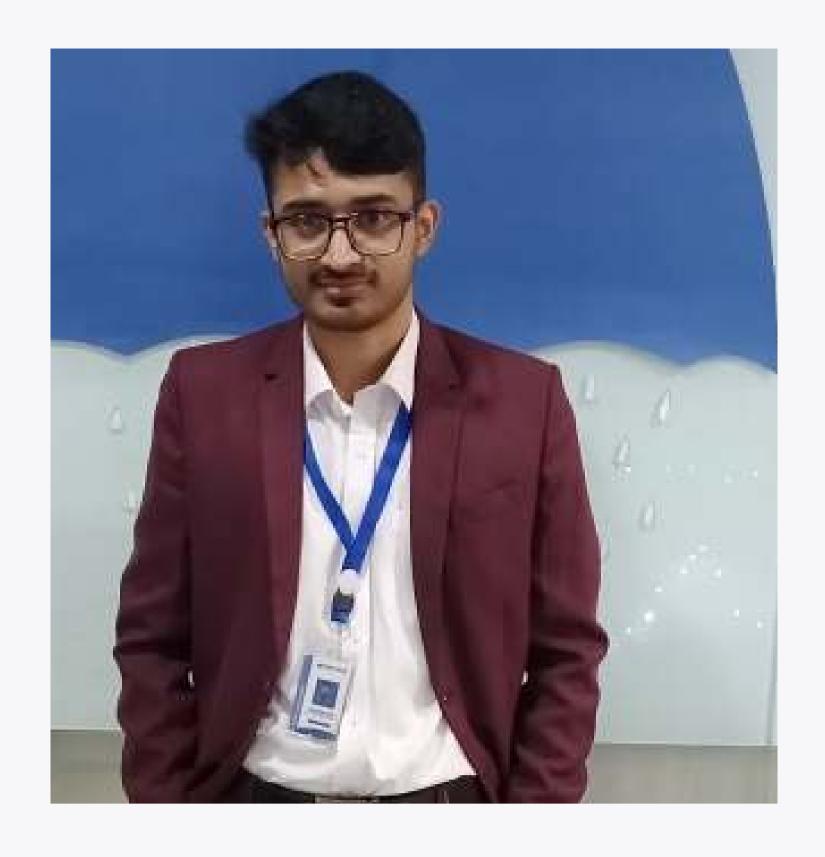
IT & Marketing Department:

Mr. Abdul Rehman Qazi, Mr. Faizan Alam, Mr. M. Soban Nasir, Mr. Shahbaz Riaz Abbasi, Mr. Faisal Munir, Mr. M. Afzal Shah

HR & Admin department

Mr. M. Yasir & Mr. Uzair Ahmad

Your presence and punctuality play a vital role in our success. Keep it up!



Invite Guest Editors: Mr. Nouman Ijaz - A/R Specialist

Journey of Growth and Dedication: A Story of Commitment at Meds Nexus

Assalam-o-Alaikum!, My name is Nouman Ijaz. I belong to a small village, named Khunda, of District Attock. I passed my early education at my village Government school. Then I came to Rawalpindi with my father to get my higher education and got admission to Gordon College. Later, I passed my Intermediate (Pre-Engineering) in 2019. After passing College, I got my first job in Pindigheb in the same year and started working under my father's friend in Pindigheb. After stabilizing my first job life, I got admitted and passed from Punjab University (PU) as a Private Student in BA (AD), a two-year program.

Professional Background

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In 2019, I got my first job in Unilever Distribution in Pindigheb. My first job was as a KPO and Data Entry Operator. Here my task was to handle Unilever Company's online software and portals and office-related work like sending employees' attendance to the company and working on emails. As we know Unilever is one the Pakistan's biggest household Product seller companies, here I learned how the company's internal structure and distribution network work. I work mostly on online Software and MS Office. But after I year and two months, I left my job due to certain circumstances and returned to Rawalpindi.

Current Role at Meds Nexus

In December 2021, I joined Meds Nexus as an intern billing associate. At that time our intern batch was trained by Sir Faisal (HOD). This was the first time I came to know about Medical Insurance and Medical Billing. This was also the first time I came to understand how much I am unaware of the modern world.

Therefore, I'm thrilled to share my experiences and insights gained while working at Meds Nexus. With almost 3 years of service, I've had the privilege of growing both personally and professionally.

Just like anyone who mostly joined any organization or cooperation intending to earn money to support their families and their daily necessities, I also joined Meds Nexus with this same intention. But as I started working and went deep in Medical Billing this intention changed into my curiosity and piqued my interest in different medical billing software, different medical terms, and specialties. As a student of computer science and web programming as my passion, I always wanted to learn about Web Design and Development, here at Meds Nexus, I got this opportunity to not only deepen my understanding of the medical world but also about how different online software are connected and work together.

When I joined Meds Nexus, Sir Faisal (HOD) once told our intern batch that medical billing is a vast sea. There are more than 70,000 Diagnosis Codes, 11,163 CPT Codes, and 135 medical specialties. So, it is very unlikely that one person can learn and memorize all these Diagnosis Codes and CPT Codes. Mostly strict to one specialty to get a tight grip on this one but some get more than one but it all depends on their learning capabilities and interest.

Meds Nexus has provided me with opportunities to take on new challenges. I've learned from exceptional colleagues and gained expertise in different medical specialties. I've successfully led many projects, resulting in outstanding outcomes, and within a year I was promoted as A/R Specialist. I've also received recognition for the Ethics and Excellence in Work Awards, which validate my hard work. Also, my team got the Team of the Year Award and it is all their hard work that gets paid off in the end.

The knowledge and experience that I got in Meds Nexus is very valuable. I learned how much communication is important not only in our work life but also in our daily life. I learn how to work in a team and communicate. The open communication, transparency, and empathy demonstrated by leadership and colleagues alike create a sense of belonging. Our diversity and inclusion initiatives foster a vibrant work environment.

My experience has taught me valuable skills like time management, resilience, patience, and effective communication. These skills have positively influenced my relationships and overall well-being.

In the end, I would like to thank Meds Nexus for Providing me with such opportunities, challenges, and knowledge.

Conclusion

Reflecting on my time at Meds Nexus, I'm filled with gratitude and excitement for the future. I'm proud to be part of a team that prioritizes growth, well-being, and making a meaningful impact aim to continue growing as a leader, exploring innovative solutions, and contributing to the company's expansion.

Pieces of Advice

Faizan Alam

Be open-minded, eager to learn, and willing to take calculated risks. Build strong relationships with your team, and don't hesitate to ask questions.

Support each other's development in enhancing collective skills and capabilities.

Recognizing and celebrating achievements foster a positive work environment and inspire Excellence. So, be happy in their happiness and try to learn from their hard work.

Hear your team leads and colleagues' advice or suggestions as they may know more about a specific problem than others, be patient and hear what they want to say because many people don't like to hear from others, especially from a junior, and this is not how teams work. Everyone should be cooperative and learn from each other.

Last but not least, be loyal to your work. whatever you are doing, do it with 100% not half-heartedly because it will not only affect you but also your colleagues.



We value your feedback! Please share your thoughts and suggestions with us at hr@medsnexus.com. A big thank you to the **Design team** and **HR department** for their efforts in creating an engaging newsletter. Your contributions are greatly appreciated.

Sr. SEO Specialist

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