

NEWSLETTER

July 2025 HIGHLIGHTS

Your Monthly Dose of Excellence
Volume 07

Dear Meds Nexus Family

Departmental Activities | Faculty Achievements | Staff Achievements | Birthday Wishes

Meds Nexus Newsletter | 7th Edition 2025

Welcome to the 7th edition of the Meds Nexus Insider! This month, we highlight the accomplishments of our passionate employees, celebrate workplace milestones, and bring you an extra dose of positivity, motivation, and updates from across departments. Let's continue to work hard, stay inspired, and grow together as one team



What's in Store This Month?

- **Employee Spotlights** – Employee of the Month
- **Star Performer Recognition** – Recognizing exceptional dedication
- **Team of the Month** – Celebrating teamwork and excellence
- **Photo of the Month** – Capturing moments that matter
- **Best Performance During Probation** – Rising stars making an impact
- **Birthday Celebrations** – Honoring our July stars
- **Exclusive Interview** – Insights from our special guest
- **Fun Corner** – Laughter, games, and entertainment



Player of the Month

Mr. M Awais, Operations (OPs-4), Meds Nexus

A heartfelt congratulations to Mr. M. Awais for being recognized as the Player of the Month! Your unwavering dedication, strong work ethic, and consistent performance continue to set a high standard within the Operations team. You've proven that excellence is not just about outcomes, but the attitude and effort behind the process. Keep leading by example!



Player of the Month

Mr. Abdullah Javed, SQA Team, Mesh Square

Kudos to Mr. Abdullah Javed for earning this month's Player of the Month title! Your analytical mindset, attention to detail, and proactive problem-solving have made a significant impact on the quality assurance process. You are a true reflection of professionalism and perseverance. The Mesh Square team is proud to have you onboard!

Star Performer of the Month

Mr. Intesar Gilani, A/R Specialist, OPs-5, Meds Nexus

We are thrilled to honor Mr. Intesar Gilani as our Star Performer of the Month! Your expertise in account resolution, coupled with your sharp focus and reliability, has contributed greatly to our operational success. You consistently go above and beyond expectations, and your leadership in handling complex cases is truly commendable. Your performance continues to inspire those around you.



Star Performer of the Month

Mr. Mudassir Ali, Jr. Social Media Marketer, Marketing Team, Mesh Square

Congratulations to Mr. Mudassir Ali for earning the Star Performer title! Your creativity, innovative content ideas, and timely execution have added fresh energy to our social media presence. From strategy to storytelling, your efforts reflect both passion and potential. You're not just promoting the brand, you're shaping its digital identity. Keep shining!



Team of the Month, Quality Assurance (QA) Team, Led by Mr. Afzal Shah, Mesh Sq

We are thrilled to recognize our QA Team as the Team of the Month for July 2025! Under the dynamic leadership of Mr. Afzal Shah, this team has consistently demonstrated precision, dedication, and a strong commitment to maintaining the highest standards of quality across all projects.

Their attention to detail, collaborative spirit, and proactive approach have played a pivotal role in ensuring the seamless functioning of our systems and processes. Whether it's identifying bugs before they become issues or upholding our product reliability, the QA Team has shown exceptional performance and reliability.

Their behind-the-scenes work might not always be in the spotlight, but their impact is undeniable. We applaud each member of the QA Team for their tireless efforts, and we thank **Mr. Afzal Shah** for his outstanding guidance and leadership.

Congratulations to the entire QA Team!

Your excellence continues to set a benchmark for all of us.



Photo of the Month

Capturing joy, connection, and team spirit. Stay tuned for this month's visual highlight!

Do you have a fun picture from your **weekend activities**, a **recent adventure**, or maybe a **cute snapshot with your furry friend**? We'd love to see it! Share your photo with us, and you might be featured in our upcoming newsletter as part of our **"Photo of the Month"** section.

But wait, there's more! **The most unique photo will win a special reward of PKR 2,000!**

It's a great way to showcase the moments that make you smile and to share a bit of your life with the team.

Submit your photos to the HR Department for our next month's newsletter and let's make it even more vibrant and fun together!



Khatron Ke Khiladi

Best Performance During Probation Period:

Mr. Abdul Mohiz, Data Scraper, **Mesh Square**

Congratulations to Mr. Abdul Mohiz, Data Scraper from Mesh Square, for delivering exceptional results during his probation period. Your initiative and quick learning are highly appreciated.

Keep up the great work and continue striving for excellence!



Spotlighting Excellence: Rising Stars of the Month

These individuals have successfully completed their probationary period and are now ready to embark on the next phase of their journey with us. Their energy, passion, and unique talents contribute to the growth and success of our organization. Let's celebrate their achievements!

A huge congratulations to all! Your dedication, discipline, and hard work have set the tone for success, and we look forward to your continued contributions to the Meds Nexus team.



Qaiser Khan

EDI Intern



M Talha

EDI Associate

Best Attendance of June staff members

We salute our team members who maintained excellent attendance in June.

From the Operations Department

Mr. Shuja Ahmed, Mr. Nouman Ijaz, Mr. M. Shoaib, Mr. Shahzaib, Mr. M. Rahim, Ms. Amrat Saba, Mr. M. Aaqib Akram, Mr. M. Zeeshan Khan, Mr. Sheikh Haseeb, Ms. Habiba Imtiaz, Mr. M. Awais, Ms. Madiha Rehman, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Ms. Tayyaba Zahra, Ms. Monica Moras, Ms. Memona Munir, Ms. Sundas Afsar, Ms. Alia Safeer, Ms. Zoya Irshad, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Sohail Khan, Mr. M. Hammad, Mr. Shahzad Ahmed, Ms. Syeda Zile Huda, Ms. Asma Latif, Mr. Ihsan Ullah

From the IT & Marketing Department

Mr. Adeel Ahmed Qureshi, Mr. M. Tayyab, Mr. Amir Arshad, Mr. M. Ikraam Akram, Mr. Ammar Ahmad, Mr. M. Abdullah Javed, Mr. M. Afzal Shah

From HR & Admin Department

Mr. Shah Khalid, Mr. Abdul Basit

Keep showing up with dedication and punctuality!

Warm Birthday Wishes for July







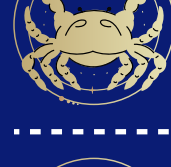

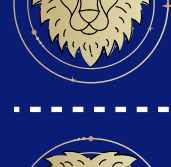
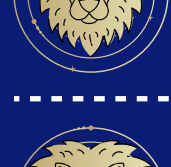

Meds Nexus Employees!

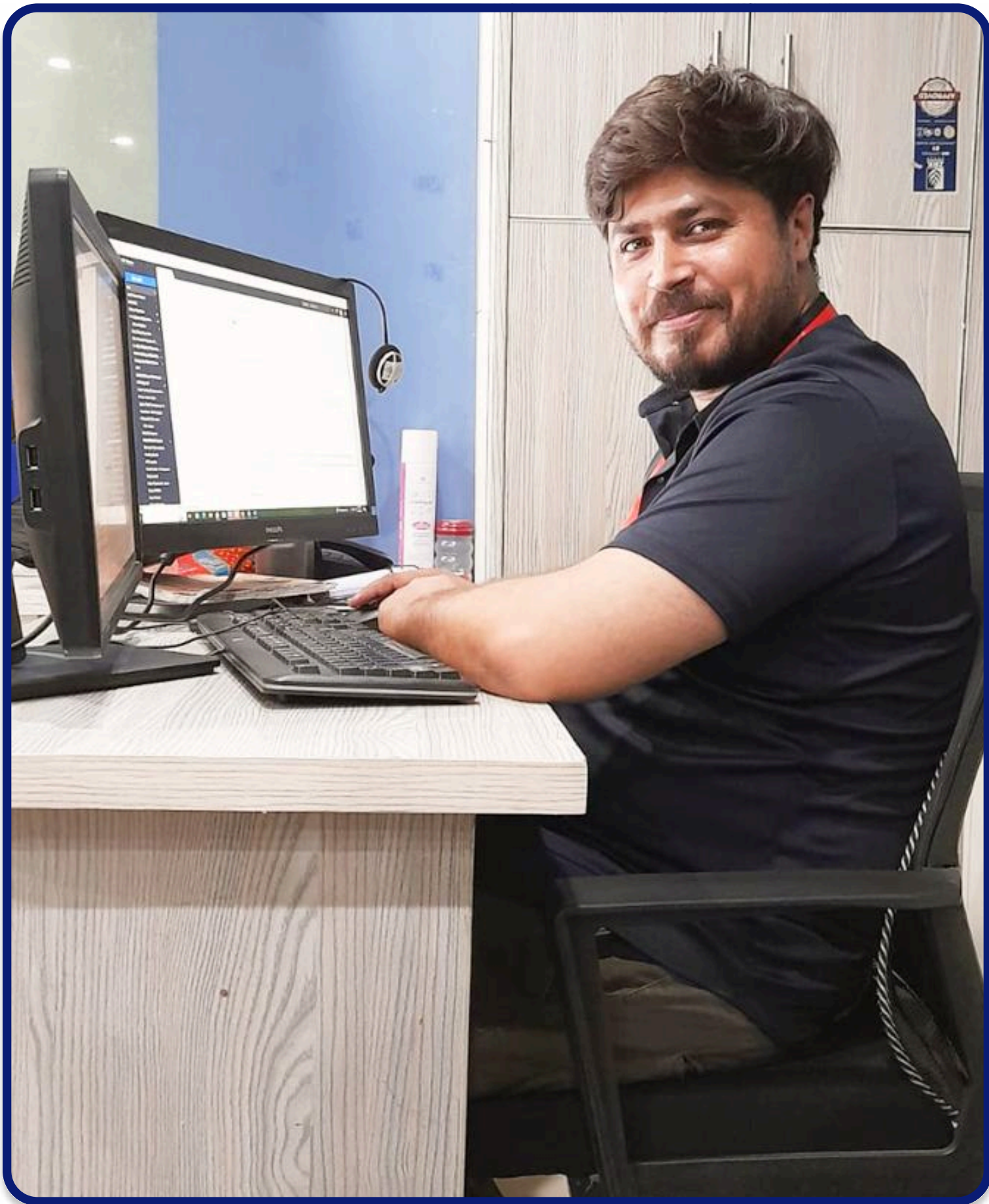
We extend our warmest birthday wishes to the following team members celebrating in July 🎉

This Month zodiac signs

 Cancer | & | Leo 

Happy Birthday!

	Alia Safeer	02 - July
	Mariam Dildar	03 - July
	Sundas Shahzadi	07 - July
	Saddam Mughal	12 - July
	Kanwal Ijaz	14 - July
	Sehrish Bibi	15 - July
	Habiba Imtiaz	18 - July
	Aiman Imtiaz	19 - July
	Muhammad Awais	22 - July
	Monica Moras	28 - July
	Manahil Hyder	31 - July



Invite Guest By Mr. Abdul Samad

I earned an MPhil in Finance from COMSATS University, Abbottabad, where I developed a strong passion for financial strategy and management. My academic foundation has been further enriched by professional certifications, including an Audit Certification from CIMA London and a CRCR (Certified Revenue Cycle Representative) certification from AAPC. I've always believed that education is not a destination but a journey, and I remain committed to continuous learning and personal growth.

Before joining the medical billing field, I had the opportunity to work with esteemed organizations such as BAT (Pakistan Tobacco Company), EFU Takaful, MTBC, and PRG. These experiences allowed me to develop a diverse skill set in finance, medical billing, and organizational management.

Over the years, I've led and contributed to numerous projects that not only enhanced operational efficiency but also reinforced my dedication to high standards, client satisfaction, and measurable outcomes. Whether managing teams or optimizing billing processes, my focus has consistently been on innovation, precision, and collaboration.

Becoming a part of Meds Nexus has been a pivotal chapter in my career. This isn't just a workplace, it's a family of dedicated professionals committed to excellence in everything we do. Our shared mission to deliver error-free billing solutions and top-tier services to healthcare providers is what makes our work truly meaningful.

What excites me most is the impact we make daily, improving practice efficiency, ensuring compliance, and helping doctors focus more on patient care. At Meds Nexus, we're not just supporting healthcare, we're helping to transform it.

Moving Forward with Meds Nexus

Please take full ownership of your assigned tasks and ensure timely responses to both internal and client communications. It's important to be punctual and consistent with your shift timings, and to proactively report any blockers or delays that may impact workflow

Support your colleagues, remain open to constructive feedback, and maintain a spirit of collaboration. We're all working toward a common goal—delivering exceptional service and results for our clients.

Continue to share knowledge, escalate issues when necessary, and contribute to fostering a respectful, positive, and solution-oriented work environment.

Thank you for taking the time to get to know me. I look forward to connecting with each of you and contributing to the continued success and growth of our remarkable company.

Here's to another month of teamwork, innovation, and progress!

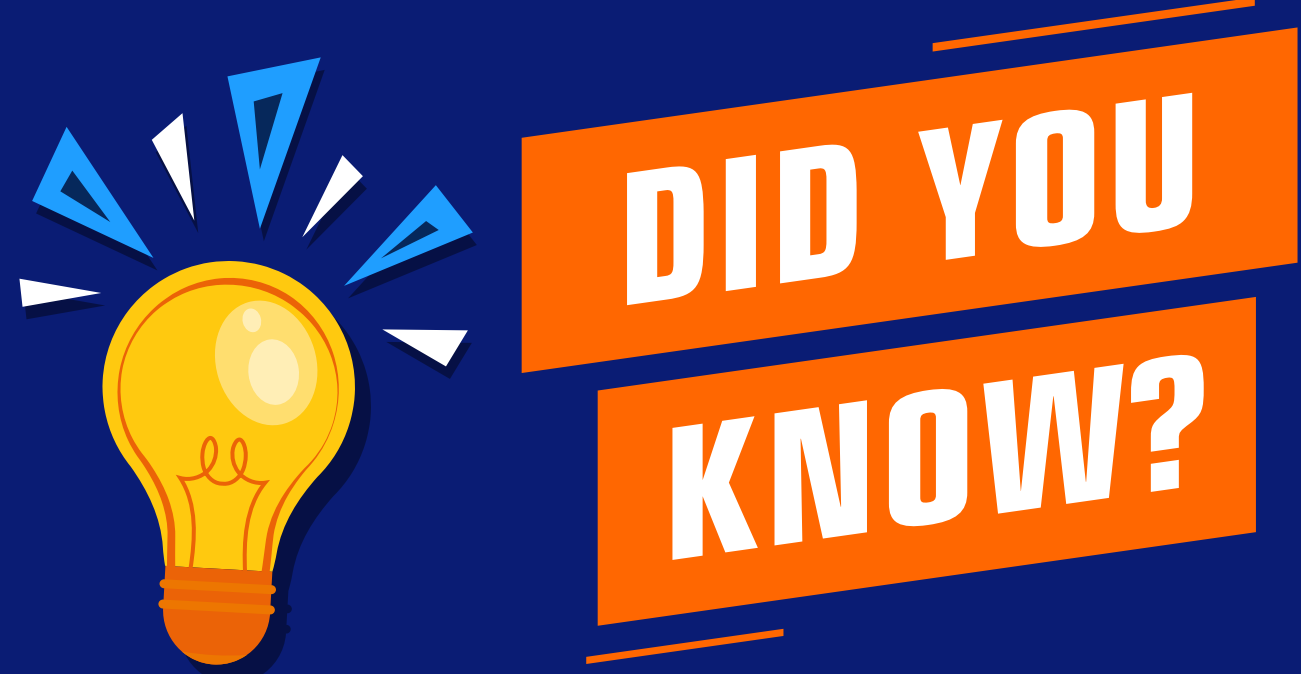
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Quote of the Month

Alone we can do so little; together we can do so much

Helen Keller

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Fun Corner – Games & Puzzle Zone

Recharge your minds and take a quick mental break with our Fun Corner!

Puzzle of the Month – Meds Nexus

I'm a five-letter code you never want to miss. Without me, your claims may get denied or delayed. I begin with a letter and end in digits. I guide what services are billed and how you're paid. What am I?

Puzzle of the Month – Mesh Square

I'm a type of logic used in computing and circuits. I have only two values, yet I control entire systems. What am I?

Submit your answer through the email HR. Let's see who cracks it!

NOTE: The first 5 correct answers from Meds Nexus & meshSq to HR will win a special gift!



14th August

INDEPENDENCE DAY PAKISTAN

We are truly blessed that Pakistan became a free country in 1947 and we must celebrate this blessing with high spirits. Happy Pakistan Independence Day.

From the HR department

HR Bulletin

Timeliness & Attendance

- Late arrivals beyond the grace period will result in salary deductions.
- Unapproved absences will lead to an unpaid

Professional Conduct

- Maintain professional decorum at all times.
- Avoid office gossip and respect confidentiality.
- Office ID badges must be worn during working hours.
- Avoid Salary disclosure with your colleagues
- Unapproved absences will lead to an unpaid

Performance & Promotions

- Promotions are based on performance, punctuality, positive behavior, and compliance with company policy.

Message from the HR Department

Dear Meds Nexus Family,

We take great pride in the dedication and achievements our teams have demonstrated this month. Your efforts, collaboration, and resilience continue to make Meds Nexus an exceptional place to work and grow.

Let's remain committed to our shared values:

- **Integrity** – Be honest in all your dealings.
- **Ownership** – Be accountable for your responsibilities.
- **Continuous Improvement** – Strive to learn and improve every day

Policy Awareness Reminder

We urge everyone to thoroughly review the official HR policies available on our HRMS Portal. These guidelines are in place for your clarity and protection.

If you have any difficulty understanding any policy, please visit the HR Department; we're always happy to walk you through it.



Your Mindset Shapes Your Growth

Believe in yourself. Stay confident in your abilities. Approach challenges with a positive mindset, rather than reacting negatively. Remember, success begins with how you see yourself.

Be Responsible & Proactive

Don't rely on others to fight your battles; take initiative. If there's an issue, own it and work toward a solution. Waiting for someone else to act on your behalf won't bring lasting results. Value yourself — your contributions matter. Trust your potential, and more importantly, trust yourself, not just the company.

Your Voice Matters

If you have concerns or ideas, feel free to drop a note in our Suggestion Box or connect with the HR Department. Your input is essential in making Meds Nexus better each day.

Let's continue to grow together with professionalism, empathy, and drive.

Be Honest. Be Patient. Be Positive. Stay Positive.



THANK YOU

