

NEWSLETTER

AUGUST 2025 HIGHLIGHTS

Your Monthly Dose of Excellence
Volume 08

Dear Meds Nexus/Mesh Sq Family

Departmental Activities | Faculty Achievements | Staff Achievements | Birthday Wishes

Meds Nexus/Mesh Sq Newsletter | 8th Edition 2025

We're excited to bring you the 8th edition of Meds Nexus/Mesh Sq Insider! This month, we spotlight the achievements of our passionate employees, celebrate milestones, and share a healthy dose of positivity, motivation, and updates across departments.

Let's keep working hard, stay inspired, and grow stronger, together as one team.



What's in Store This Month?

- **Employee Spotlights** – Employee of the Month
- **Star Performer Recognition** – Recognizing exceptional dedication
- **Team of the Month** – Celebrating teamwork and excellence
- **Photo of the Month** – Capturing moments that matter
- **Best Performance During Probation** – Rising stars making an impact
- **Birthday Celebrations** – Wishing our colleagues a fantastic year ahead
- **Exclusive Interview** – Insights from our special guest
- **Fun Corner** – Laughter, games, and entertainment



Player of the Month

Congratulations to Mr. Israr Ishaq, CRM Team

As the Team Lead of the CRM Team, Mr. Israr has consistently demonstrated remarkable leadership, dedication, and vision. He not only drives his team toward achieving goals but also ensures that every member feels supported and motivated. His ability to balance performance excellence with mentorship has greatly contributed to the success of his team and the overall growth of Meds Nexus.

Congratulations, Israr, for setting an inspiring example of leadership and teamwork!

Star Performer of the Month

Ms. Arsheen Balouch, QA Intern, MeshSq, **Mesh Square**

Ms. Arsheen Balouch has impressed everyone with her passion for learning, attention to detail, and determination to excel in her role. As a QA Intern, she has quickly adapted to challenges and displayed great potential, proving that hard work and focus always lead to growth.

Congratulations to both of you for your remarkable contributions and for inspiring your peers with your dedication!



Star Performer of the Month

Ms. Zoya Irshad, OPS-4 (CVO Project), **Meds Nexus**

Ms. Zoya Irshad has showcased outstanding dedication and consistency in her work. Her ability to handle complex tasks with precision and her commitment to delivering excellence have made her a true asset to the OPS-4 CVO Project. She continues to set high standards for professionalism and work ethic.

Team of the Month – Celebrating Teamwork

The Morning Team of the CVO Project, under the leadership of **Mr. M Shahzaib**, has been recognized as the Team of the Month for their exceptional performance, commitment, and collaborative spirit. Their consistent efforts, attention to detail, and ability to work seamlessly as a unit have set a remarkable example of teamwork and dedication.

This achievement highlights their strong coordination and the positive impact they continue to bring to Meds Nexus through hard work and excellence.

Congratulations to the CVO Project



Photo of the Month

Capturing joy, connection, and team spirit. Stay tuned for this month's visual highlight!

Do you have a fun picture from your **weekend activities**, a **recent adventure**, or **maybe a cute snapshot with your furry friend**? We'd love to see it! Share your photo with us, and you might be featured in our upcoming newsletter as part of our **"Photo of the Month"** section.

But wait, there's more! **The most unique photo will win a special reward of PKR 2,000!**

It's a great way to showcase the moments that make you smile and to share a bit of your life with the team.

Submit your photos to the HR Department for our next month's newsletter and let's make it even more vibrant and fun together!



14th August Celebrations – Independence Day at Meds Nexus & Mesh Sq

On 14th August, both Meds Nexus and Mesh Sq offices were decorated with love and pride every department was beautifully adorned with **Pakistani flags, green & white colors, and patriotic vibes**. The entire workplace reflected unity, passion, and the true spirit of independence

The celebrations were filled with joy, games, milli naghmas, storytelling, and lots of memorable moments. Our teams came together not just to celebrate, but to honor the sacrifices made for our beloved homeland.

May Allah Almighty keep Pakistan strong, united, and prosperous. May our flag always fly high.

پاکستان زندہ باد



Team Dinner Celebration \$750K+ Collection

A big round of applause to our incredible team for achieving an all-time high earning milestone of **\$750K+** in collections!

To celebrate this remarkable achievement, a special team dinner was hosted, filled with joy, laughter, and memorable moments. It was more than just a party, it was a reflection of teamwork, dedication, and success.

Glimpses of the Celebration:

- **Delicious food**
- **Team bonding**
- **Smiles and memories captured forever**

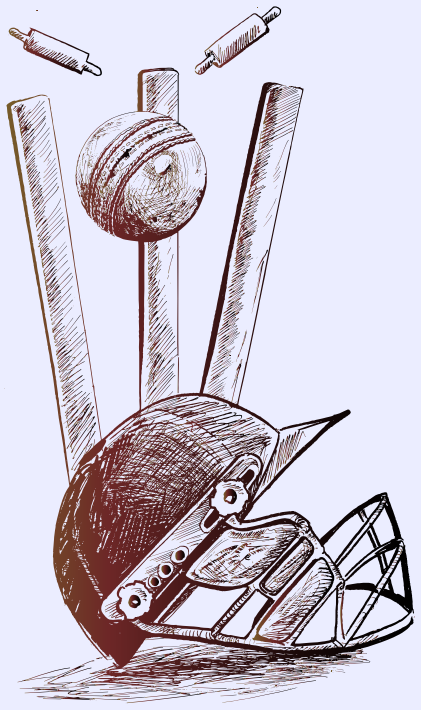
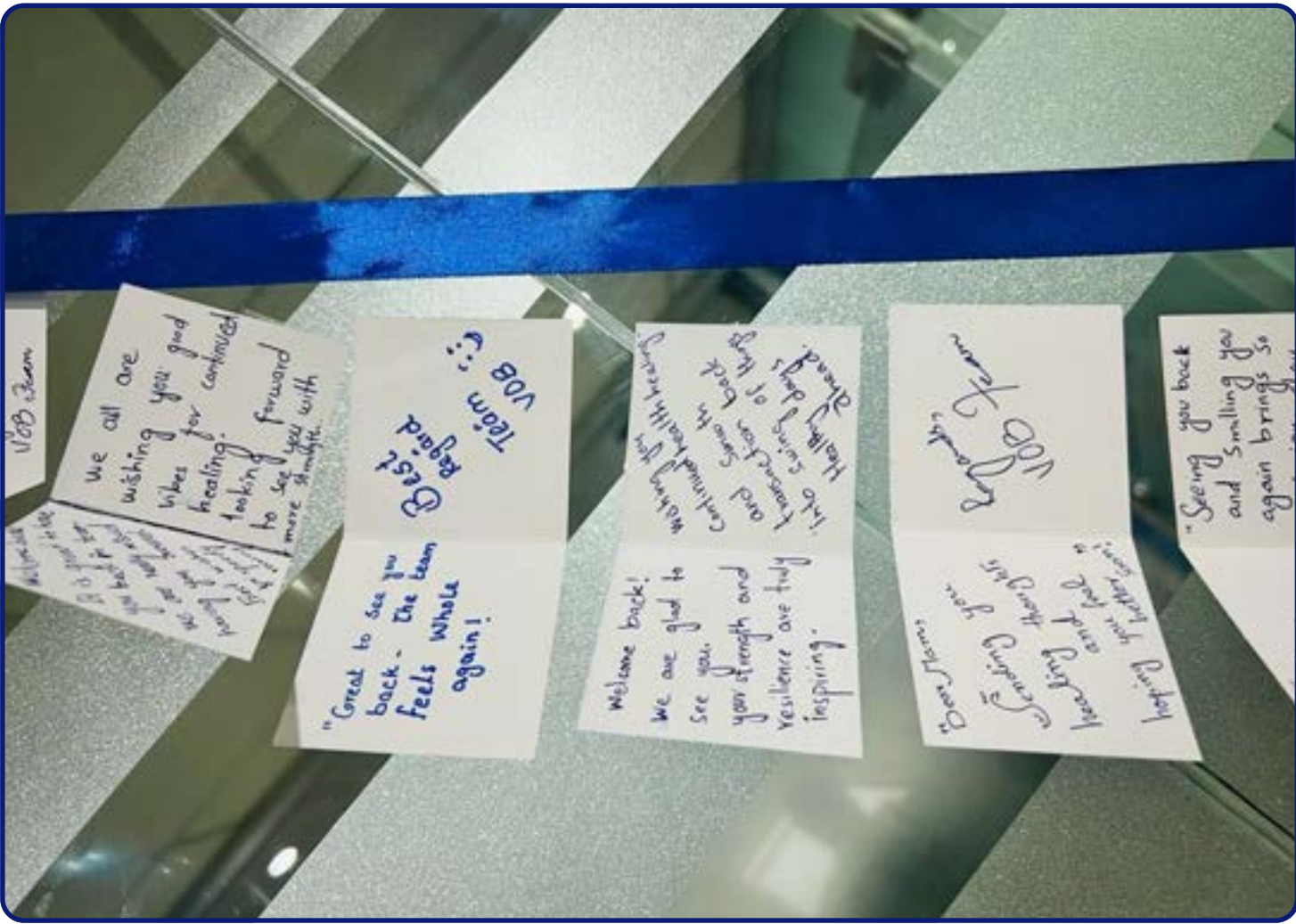
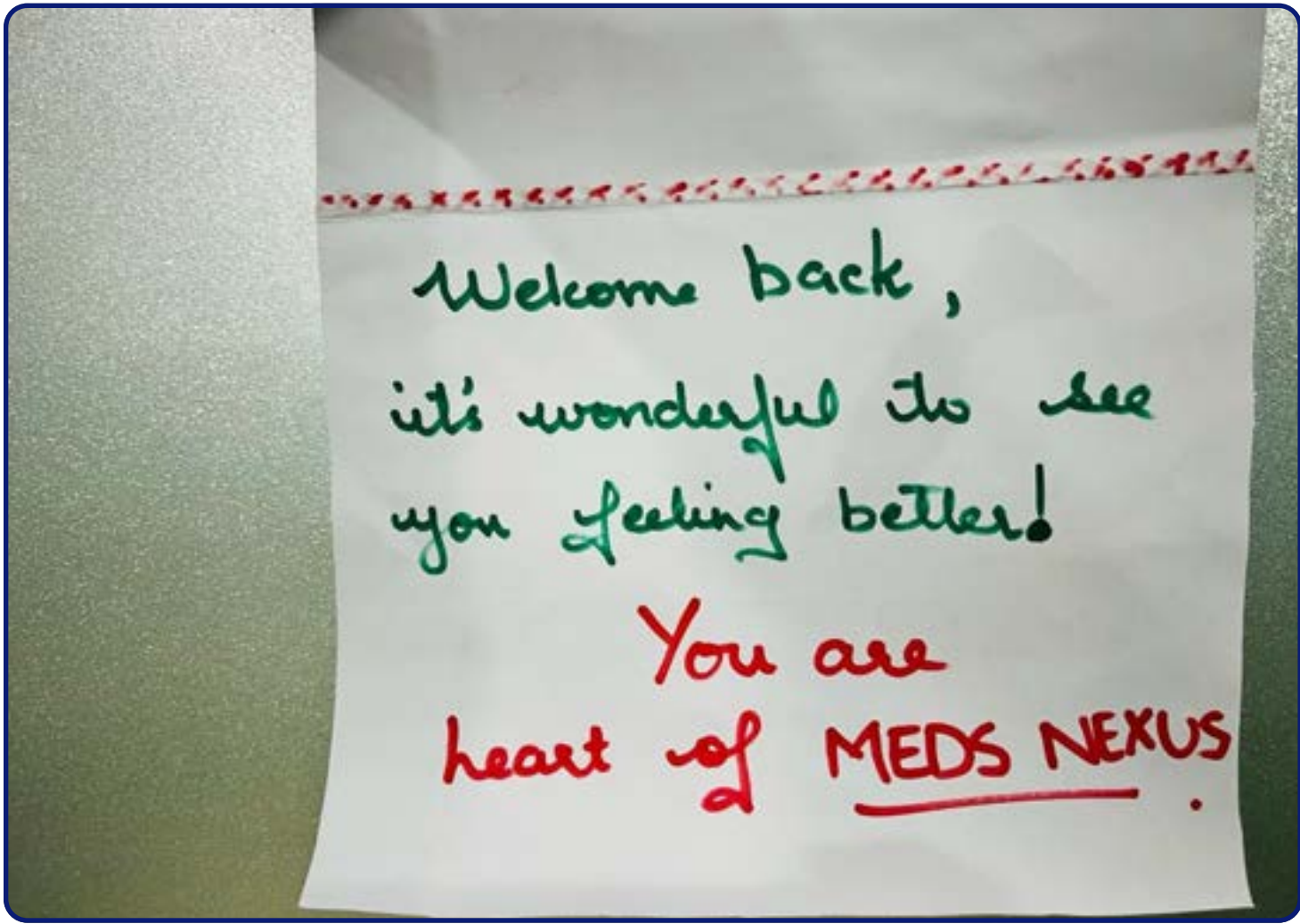
This milestone is proof that with passion, collaboration, and commitment, no goal is too high. Here's to many more achievements ahead!



Welcome Back, Ms. Sana!

We are truly delighted to welcome back our respected Floor Manager, Ms. Sana, Meds Nexus. After undergoing a major surgery, by the grace of Allah Almighty, she has successfully recovered and rejoined us. Your presence brings strength, positivity, and motivation to all of us. We deeply value your dedication and the remarkable services you have always rendered for Meds Nexus. From the entire Meds Nexus/MeshSq family heartfelt prayers for your continued health, happiness, and long-lasting well-being.

Welcome back, Ms. Sana, you were truly missed!



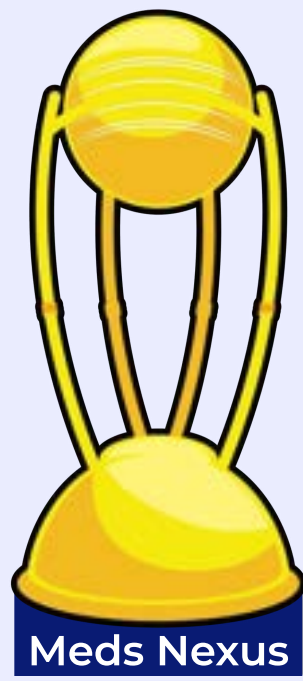
Cricket Fever – Meds Nexus vs Mesh Sq

This month, an exciting cricket match was held between Team Meds Nexus and Team Mesh Sq. The match turned out to be a thrilling contest, with both teams showing great energy, teamwork, and sportsmanship.

After a nail-biting game, **Meds Nexus** emerged as the winner!

Congratulations to Team Meds Nexus for their victory, and a big salute to Team Mesh Sq for putting up such a strong fight.

It was truly a day filled with passion, laughter, and unforgettable moments!



True Talent of Meds Nexus – Quarterly Recognition

Mr. Sajjad Khan, VOB Team (Singing)

On 14th August, Mr. Sajjad Khan amazed everyone with his soulful singing, leaving the audience in awe. His performance not only added charm to the celebration but also revealed yet another hidden gem within Meds Nexus.

We are proud to celebrate his remarkable talent as part of our vibrant workplace culture.

Best Performance During Probation Period:

We are delighted to recognize our rising stars for their outstanding performance during probation. Their dedication, professionalism, and eagerness to learn have left a strong mark in a short span of time.

Mr. M. Suleman, Meds Nexus

With his proactive approach and consistent efforts, Mr. M. Suleman has quickly adapted to his role and contributed effectively to the team’s success.

Keep up the great work and continue striving for excellence!



Ms. Aqsa Anwer, Mesh Sq

Ms. Aqsa Anwar has demonstrated exceptional commitment and skill, showcasing great potential and a positive attitude that truly reflects the values of Mesh Sq.

Keep up the great work and continue striving for excellence!

Both of these individuals have set a shining example for new team members, proving that passion and dedication lead to success.

Spotlighting Excellence: Rising Stars of the Month

Mr. Jahangir Khan
Sr. A/R Specialist

Mr. Faiq Zar
Front-End Developer

Mr. M. Suleman
Medical Coder

Best Attendance of July staff members

We proudly recognize team members who showed outstanding punctuality.

From the Meds Nexus

Mr. Shuja Ahmed, Mr. Nouman Ijaz, Mr. M. Shoaib, Ms. Sehrish Bibi, Ms. Rabia Nisar, Mr. M. Shahzaib, Mr. M. Rahim, Ms. Zahra Batool, Ms. Amrat Saba, Mr. Asad Shabbir, Mr. M. Zeeshan Khan, Mr. Shiekh Haseeb, Mr. Syed Aqeel Saqlain Bukhari, Ms. Habiba Imtiaz, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Ms. Tayyaba Zahra, Ms. Monica Moras, Mr. Israr Ishaq, Mr. Saddam Mughal, Ms. Sundas Afsar, Ms. Alia Safeer, Ms. Zoya Irshad, Mr. M. Musa, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Sohail Khan, Mr. M. Hammad, Mr. Malik Suleyman, Mr. Ahmad Khan, Ms. Syeda Zile Huda, Ms. Urrosa Dildar Abbasi, Mr. Ihsan Ullah, Mr. Syed Saad Zulfikar.

From the Mesh Sq

Mr. M. Ikraam Akram, Mr. Mudassir Ali, Mr. Saddam Hussain, Mr.Tayyab Aqeel

From HR & Admin Department

Mr. Shah Khalid, Mr. Abdul Basit, Ms. Farwah Qureshi

Keep showing up with dedication and punctuality!



Special Guest

Shahab Mehmood

A Journey of Growth, Leadership, and Success at Mesh Square

I'm Shahab Mehmood, currently working as a UI/UX Designer at Mesh Sq.

I completed my BSCS (Bachelor of Science in Computer Science) from Kohat University of Science and Technology in 2021, which gave me a solid foundation to step into the design and technology world.

My professional journey began at **Brandora Software House**, where I started my career as a UI/UX Designer. It was here that I learned the importance of user-centered design, prototyping, and usability testing while working closely with teams to refine interfaces and enhance workflows.

Later, I joined **Inteli Ware Tech**, where I got the opportunity to further polish my skills. At Inteli Ware, I focused on designing intuitive user interfaces, collaborating with developers, and ensuring that each design aligned with both business goals and user needs.

My Journey at Mesh Sq

At Mesh Sq, I've found the perfect environment to grow and push my boundaries as a designer. The company's culture of collaboration, innovation, and learning truly makes it stand out.

I'm especially grateful to my team lead, **Abdul Haseeb**, who has been a true mentor for me. I've learned so much from him not just about design but also about how to handle challenges, stay focused, and keep improving. He's always there to guide us and support the team through every up and down.

The management at Mesh Sq also deserves credit for creating such a positive and encouraging environment. Their trust and vision allow us to focus on creativity while ensuring we align with business goals.

My design team feels more like a family. We learn from each other, share feedback openly, and celebrate every small achievement together. The teamwork here is something I deeply value because it makes even the toughest projects feel achievable. Working alongside such talented and supportive fellows has been one of the most rewarding parts of my journey so far.

Being part of Mesh Sq means more than just designing interfaces it's about growing together, supporting each other, and building experiences that truly make an impact.

Suggestions for the Mesh Sq Team

One thing I've learned so far is that continuous learning and team collaboration are key in this field. The design industry keeps evolving, and staying curious helps us adapt and build better solutions. Supporting each other and working together has always been the backbone of great products.

A Quote I Live By

"Design is not just what it looks like and feels like. Design is how it works." (Steve Jobs)

QUOTE OF THE MONTH

Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved

MATTIE STEPANEK

HAPPY BIRTHDAY TO YOU

August Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Leo

| & |

Virgo



Happy Birthday!



Zoya Irshad

CV-Authorization
04 - August



Hamza Imtiaz

Jr. Office boy
04 - August



Mudassir Ali

Jr. Social media Marketer
08 - August



M. Shahzaib

Team Lead Operations
14 - August



Sohail Khan

Sr. A/R Specialist
20- August



Fizza Batool

Billing Intern
22 - August



Adeel Hassan

BDS
25 - August



Mehreen Nasir

Billing Intern
26 - August



Sara Stephen

Content Writer
29 - August

Upcoming Event

1st LABOUR DAY SEPTEMBER



Salute to
every hardworking
hand

1st SEP
LABOUR
DAY INTERNATIONAL
WORKERS DAY



DID YOU KNOW?



Fun Corner – Games & Puzzle Zone

Recharge your minds and take a quick mental break with our Fun Corner!

Puzzle of the Month – Meds Nexus

I help track every cent and every claim. Without me, billing would be chaos, and revenue would be lost. I start with an ‘A’ and end with a ‘T’. What am I?

Puzzle of the Month – Mesh Square

I’m invisible yet powerful. I make your code work step by step. Without me, software stays unfinished. I’m often called the ‘hunt for mistakes’. What am I?

Submit your answer through the email HR. Let’s see who cracks it!

NOTE: The first 5 correct answers from Meds Nexus & meshSq to HR will win a special gift!



Last Month’s Winners

Puzzle Winners

From Meds Nexus

Ms. Muqaddas Saddique | Mr. Kashif Aziz | Ms. Sundas Shehzadi | Mr. Malik Sulyman | Ms. Seemab Manzoor

From Mesh Sq

Mr. Kalim Hussain | Mr. Ikram Akram | Mr. Amir Afridi

🇵🇰 14th August Celebration Winners 🏆

Dot Game

Mr. Abdul Haseeb (Mesh Sq)

Balloon Blowing Game

Mr. Kashif (Meds Nexus)

Story Telling

Ms. Mariam Dildar (Meds Nexus)

Mili Nagma

From Meds Nexus

Mr. Sajjad Khan (1st) | Ms. Iqra Abid (2nd)

From Mesh Sq

Mr. M. Fahad Baqir



From the HR department

HR Bulletin

Timeliness & Attendance

- Late arrivals beyond the grace period will result in salary deductions.
- Unapproved absences will lead to an unpaid

Professional Conduct

- Maintain professional decorum at all times.
- Avoid office gossip and respect confidentiality.
- Office ID badges must be worn during working hours.
- Avoid Salary disclosure with your colleagues
- Unapproved absences will lead to an unpaid

Performance & Promotions

- Promotions are based on performance, punctuality, positive behavior, and compliance with company policy.

Message from the HR Department

Dear Meds Nexus/Mesh Sq Family,

We take great pride in the dedication and achievements our teams have demonstrated this month. Your efforts, collaboration, and resilience continue to make Meds Nexus/Mesh Sq an exceptional place to work and grow.

Let's remain committed to our shared values:

- **Integrity** – Be honest in all your dealings.
- **Ownership** – Be accountable for your responsibilities.
- **Continuous Improvement** – Strive to learn and improve every day

Policy Awareness Reminder

We urge everyone to thoroughly review the official HR policies available on our HRMS Portal. These guidelines are in place for your clarity and protection.

If you have any difficulty understanding any policy, **please visit the HR Department**; we're always happy to walk you through it.

Your Mindset Shapes Your Growth

Believe in yourself. Stay confident in your abilities. Approach challenges with a positive mindset, rather than reacting negatively. Remember, success begins with how you see yourself.

Be Responsible & Proactive

Don't rely on others to fight your battles; take initiative. If there's an issue, own it and work toward a solution. Waiting for someone else to act on your behalf won't bring lasting results.

Value yourself, your contributions matter. Trust your potential, and more importantly, trust yourself, not just the company.

Your Voice Matters

If you have concerns or ideas, feel free to drop a note in our Suggestion Box or connect with the HR Department. Your input is essential in making Meds Nexus/Mesh Sq better each day.

Let's continue to grow together with professionalism, empathy, and drive.

Be Honest. Be Patient. Be Positive. Stay Positive.

