

# NEWSLETTER

## November 2025 HIGHLIGHTS

Your Monthly Dose of Excellence

Volume 11

## Dear Meds Nexus/Mesh Square Family

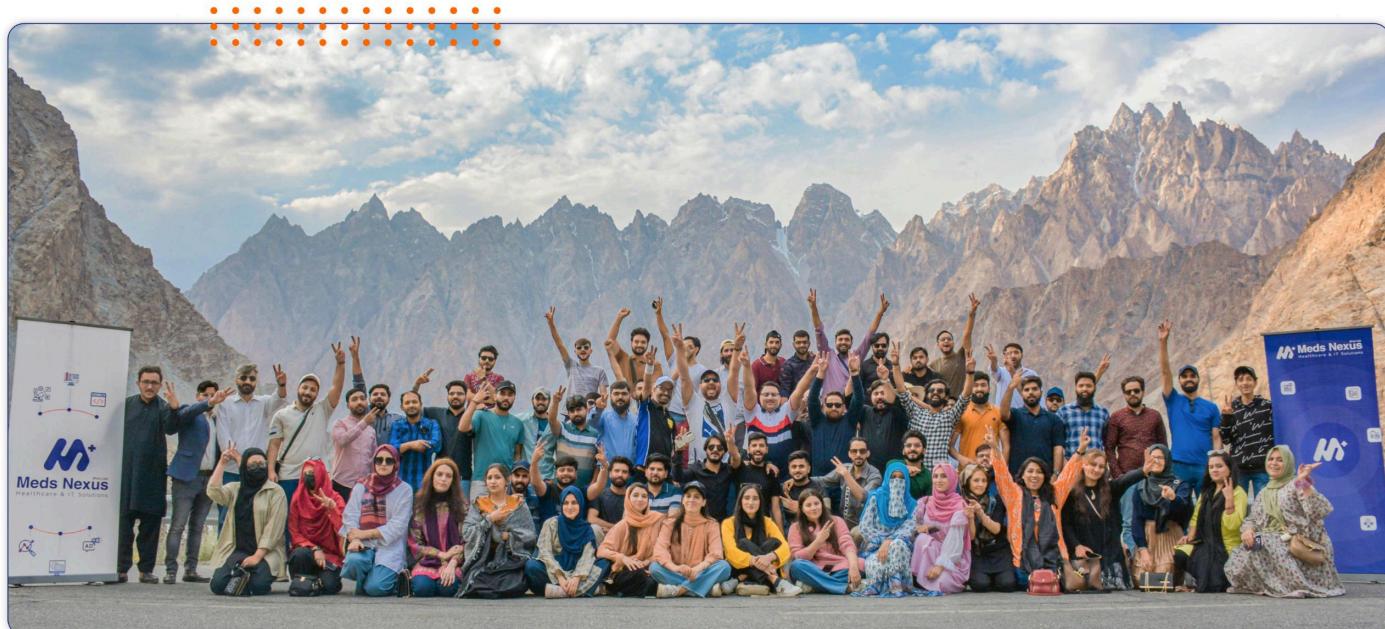
Departmental Activities | Faculty Achievements | Staff Achievements | Birthday Wishes

### Welcome to Our 11th Edition!

Welcome to the 11th edition of the Meds Nexus / Mesh SQ Insider!

This month, we proudly celebrate the accomplishments of our talented teams, recognize exceptional individual contributions, and highlight meaningful milestones across departments. Together, let's continue working with passion, professionalism, and purpose as one united Meds Nexus & Mesh SQ family.

**Let's keep working hard, stay inspired, and grow stronger, together as one team.**



## What's Inside This Month

- **Employee Spotlights** – Player of the Month
- **Star Performer** – Recognizing Exceptional Dedication
- **Team of the Month** – Celebrating Teamwork and Excellence
- **Fun Corner** – Staff Engagement & Photo of the Month
- **Best Performance During Probation** – Rising Stars Making an Impact
- **Best Attendance** – Honoring Punctuality
- **Exclusive Interview** – Featuring Our Special Guest
- **Birthday Celebrations** – November 2025
- **HR Bulletin** – Official Updates & Message from HR



### Player of the Month

#### Mr. Osama Khan, HR Recruitment Officer – HR Department, Meds Nexus

Osama Khan has been recognized as Player of the Month for his consistent dedication, proactive approach, and strong contribution to the recruitment function. His ability to manage hiring requirements efficiently while maintaining professionalism and coordination with departments reflects his commitment to organizational growth.

Osama's efforts have strengthened our recruitment processes and positively impacted team productivity. We appreciate his reliability, ownership, and continued focus on excellence.



### Player of the Month

#### Mr. Afzal Shah, SQA Team Lead, Mesh Square

Afzal Shah has earned the Player of the Month recognition for his outstanding performance, discipline, and results-driven mindset. His dedication to delivering quality work, meeting deadlines, and supporting team objectives has set a strong example for others. He consistently demonstrates professionalism, adaptability, and a willingness to go the extra mile.

His contributions play an important role in strengthening Mesh SQ's operational success. Keep up the great work!



### Star Performer of the Month

#### Ms. Farwa Qureshi, Assistant HR, Meds Nexus

Farwa Qureshi has been recognized as Star Performer for her exceptional dedication, attention to detail, and commitment to HR operations. Her supportive approach, strong coordination skills, and ability to handle responsibilities with maturity have made her a valuable asset to the HR department.

Farwa consistently upholds HR standards while maintaining a positive and cooperative work environment. We truly appreciate her hard work and professionalism.

## Team of the Month - HR Team – Meds Nexus

We are proud to recognize the **HR Team** as Team of the Month in appreciation of their exceptional collaboration, dedication, and continuous support to both employees and management.

This recognition is especially due to their outstanding efforts during the Expo, where their planning and execution were exemplary. In addition, the team has consistently contributed positively across the overall HRMS Software, driving engagement initiatives, ensuring smooth operations, and maintaining compliance.

Their commitment to people-first practices and professionalism truly reflects the essence of teamwork. Thank you for being the backbone of organizational culture and employee support. Your hard work and positive impact are highly valued and appreciated.



## Fun Corner

### Quick Recall Challenge – Email Edition

Do you remember who was recognized as Employee of the Month in January 2023?

**Put your memory to the test!**

#### How to participate:

- Simply reply via email to HR with the name of the employee.
- The fastest correct responses will receive a special appreciation mention in the next newsletter.

This activity encourages team bonding, strengthens our connection with Meds Nexus history, and promotes healthy engagement, all through a quick and fun email challenge.



## New Feature Added

### Close Enough

Celebrate moments that are almost perfect! Funny, creative, or real-life workplace vibes, sometimes being close enough makes the moment memorable.

#### Rewards & Recognition:

- Photo of the Month: PKR 2,000 cash reward
- Close Enough: Special appreciation mentions in the newsletter

#### How to Participate:

Send your entries directly to HR via email. Let's keep our workplace culture vibrant, engaging, and fun!

#### Special Note

## Umrah Blessings

We are delighted to share that **Mr. Arshad** has recently completed Umrah.

May Allah accept his Umrah, bless him with continued guidance, and grant this spiritual opportunity to all of us in the future. Ameen.



We would also like to extend our heartfelt congratulations to our valued team member, **Mr. Meer Hazar** on the completion of his recent Umrah.

May Allah Almighty accept his Umrah, grant him peace and blessings, and bestow upon all of us the opportunity to visit His sacred house. Ameen.



## Spotlighting Excellence: Rising Stars of the Month (Meds Nexus)

The following team members have demonstrated excellent performance, learning agility, and commitment during their probation period:



**Qalb e Haider**  
A/R Specialist



**Shafiq Butt**  
Assistant Accountant

Your remarkable performance during the probation period reflects strong potential and a promising future ahead.

## Best Attendance – Honoring Punctuality (October 2025)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

### Meds Nexus:

**Mr. M. Shoaib, Ms. Maham Yousaf, Mr. M. Rahim, Ms. Kinza Siddique, Ms. Amrat Saba, Mr. Asad Shabbir, Mr. M. Zeeshan Khan, Mr. Shiekh Haseeb, Ms. Habiba Imtiaz, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Ms. Tayyaba Zahra, Mr. Israr Ishaq, Ms. Alia Safeer, Mr. Kashif Aziz, Mr. M. Hammad, Mr. Shahzad Ahmed, Mr. Malik Sulyman Ahmad, Ms. Sania Sohbat, Ms. Mehreen Nasir, Ms. Fizza Batool, Mr. Ihsan Ullah, Mr. M. Talha, Mr. Jahangir Khan, Mr. Bilal Khan, Ms. Aqsa Shahzadi, Mr. Humair hameed, Mr. Sajad Khan, Ms. Khizra Kazmi, Ms. Alishba Ajaz, Ms. Mariam Dildar Joseph, Ms. Waneeza Javed, Ms. Javeria Shahid, Ms. Humaira Muneer, Ms. Samra Khanum**

### Mesh Square:

**Mr. Abdul Haseeb, Mr. Abdul Rehman Qazi**

### From HR & Admin Department

**Mr. Shah Khalid, Mr. Abdul Basit, Mr. Shafiq Ahmed Butt, Mr. Amir Afzidi**

## Guest Spotlight

### Aqsa Anwar – Business Development Executive, Mesh SQ

I'm Aqsa Anwar, currently working as a Business Development Executive (BDE) at Mesh Sq.

I completed my Bachelor's degree in International Relations from the University of Karachi, which provided me with a strong foundation in strategic communication, negotiation, and understanding global market dynamics.



## How It All Started

My professional journey began at Daraz.pk, where I gained foundational exposure to large-scale operations and consumer behavior. Following this, I joined Authornate.Ltd as a Business Development Executive. This role was a crucial learning ground where I mastered the basics of sales, specifically how to initiate high-impact communication, effectively onboard clients, and ensure the internal team is perfectly aligned to meet their needs.

## Moving Forward with Mesh Sq

Since joining Mesh Sq, my experience has been incredibly rewarding and has significantly increased my exposure to diverse international clients.

Working with Mesh Sq has allowed me to collaborate with an incredible team of designers to achieve the best possible outcomes for our clients.

At Mesh Sq, I have been blessed with exceptional mentorship. Under the supervision of Sir Arshad, I have learned the art of effective communication, team building, and managing complex workloads. I am also deeply grateful for the guidance of senior resources like Sir Haneef and Sir Abdur Rehman, who support me at every step.

I truly believe that without the support of my team, it would be impossible to deliver high-quality work and enhance the customer experience at meshsq.com.

As a BDE, my focus is always on keeping the team aligned and excited so that our clients appreciate our collective efforts.

## Suggestions for the Mesh Sq Team

Working at Mesh Sq has been one of the most positive experiences of my career. My suggestion to all my fellow colleagues is to stay consistent and maintain a solution-oriented mindset.

In Business Development, it is crucial to keep the team motivated because our success is built on collaboration.

Always stay positive and keep working in the right direction; when we work as one, we deliver excellence.

## A QUOTE I LIVE BY

**"It does not matter how slowly you go as long as you do not stop." – Confucius**

This quote reminds me that the secret to success isn't speed, but the relentless persistence to keep moving forward despite the challenges. Staying the course and maintaining a positive attitude are the keys to professional and personal growth.

**MATTIE STEPANEK**



## Quote to Inspire Us:

**"Excellence is not a skill, it's an attitude."**

*Ralph Marston*

''

*By living our code of conduct and upholding strong work ethics, we ensure Meds Nexus/Mesh Sq remains a respectful, efficient, and inspiring workplace for everyone.*

*Together, let's lead by example, support one another, and continue building a culture of integrity, professionalism, and growth.*

*Best regards,  
The Meds Nexus Team*

HAPPY  
BIRTHDAY  
TO YOU

## November 2025 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Scorpio | & | Sagittarius



### Happy Birthday!



**Rabia Nisar**

A/R Specialist  
05 – Nov



**Hammad Nazir**

UI/UX Designer  
09 – Nov



**Salman Bin Sher**

Sales Associate  
09 – Nov



**Arshad Sarfraz**

Marketing Manager  
16 – Nov



**Faiq Zar**

Front-End Developer  
26 – Nov



**M. Taimoor Bilal**

BDA  
30 – Nov

**May this year bring happiness, success, and continued growth!**

### HR Bulletin – Official Updates

#### HRMS Update:

- Our HRMS has been fully updated and is now ready for smooth and efficient use. All employees are requested to review their profiles and ensure that personal and professional information is accurate and up to date.

#### Employee Engagement Initiatives

- Exciting new recreational and On-the-Job Training (OJT) activities are being introduced to promote employee well-being, teamwork, and a positive work environment. Further details and schedules will be shared soon—stay tuned!



## Message from the HR Department

At Meds Nexus/Mesh Sq, we take pride in cultivating a workplace where integrity, professionalism, and respect guide every action. Our work ethics and code of conduct are not just rules, they are the foundation of a thriving, collaborative, and high-performing organization.

### Why this matters:

Every decision, interaction, and behavior contributes to the culture we live by. Acting ethically and professionally ensures that we maintain trust, accountability, and excellence across all departments.

### Key Principles to Uphold:

- 1. Integrity & Honesty:** Always act truthfully, take responsibility for your actions, and communicate transparently.
- 2. Professionalism:** Be punctual, respectful, and mindful of your language, attire, and interactions.
- 3. Collaboration & Respect:** Support your colleagues, value diverse perspectives, and approach conflicts constructively.
- 4. Responsibility & Accountability:** Own your tasks, meet deadlines, and proactively resolve challenges.
- 5. Workplace Etiquette:** Maintain a clean workspace, keep chairs neatly pushed in, and avoid unnecessary distractions.



### A Special Reminder:

Excellence is built in the small daily actions, whether it's helping a colleague, staying organized, or communicating clearly. Let's embrace these behaviors not just as obligations but as a shared commitment to our collective success.

Let's continue to grow together with professionalism, empathy, and drive.

**Be Honest. Be Patient. Be Positive. Stay Positive.**

