

NEWSLETTER

October 2025 HIGHLIGHTS

Your Monthly Dose of Excellence
Volume 10

Dear Meds Nexus/Mesh Square Family

Departmental Activities | Faculty Achievements | Staff Achievements | Birthday Wishes

Welcome to Our 10th Edition!

Welcome to the 10th edition of Meds Nexus /Mesh SQ Insider!

This month, we celebrate the accomplishments of our talented employees, recognize exceptional performance, and highlight milestones from across departments. Let's continue to work together with passion, professionalism, and purpose as one united Meds Nexus family.

Let's keep working hard, stay inspired, and grow stronger, together as one team.



What's Inside This Month

- **Employee Spotlights** – Player of the Month
- **Star Performer** – Recognizing Exceptional Dedication
- **Team of the Month** – Celebrating Teamwork and Excellence
- **Photo of the Month** – Capturing Workplace Moments
- **Best Performance During Probation** – Rising Stars Making an Impact
- **Remarkable September 2025 Attendance** – Outstanding Consistency
- **Exclusive Interview** – Featuring Our Special Guest
- **Birthday Celebrations** – Wishing Our Colleagues a Fantastic Year Ahead
- **HR Bulletin** – Official Updates & Message from HR

WHAT'S

NEW?

Player of the Month

Congratulations to Mr. Shuja Ahmed, Team Lead –RCM, Meds Nexus

We are delighted to recognize Shuja Ahmed as the Player of the Month. As the Assistant Team Lead of the RCM Department, Shuja has demonstrated exceptional leadership, strong commitment, and consistent excellence in his performance.

Under his guidance, the team continues to deliver quality results, and his proactive approach, dedication, and professionalism make him stand out as a true asset to Meds Nexus.

Congratulations, Shuja, on this well-deserved achievement!



Player of the Month

Muhammad Hanif (Sr. Full Stack Developer, Mesh Square)

We are delighted to recognize Muhammad Hanif as our Player of the Month! As a Senior Full Stack Developer at Mesh Square, Hanif has been leading the development team with exceptional dedication and expertise. He efficiently manages all tasks under his supervision, ensuring smooth project execution and high-quality outcomes.

His strong leadership, technical proficiency, and problem-solving skills continue to inspire his team and contribute significantly to our success. Congratulations, Hanif, on this well-deserved recognition!

Star Performer of the Month

Ms. Maquddas Saddique, A/R Specialist, Meds Nexus

We are pleased to acknowledge Maquddas Saddique as our Star Performer, recognizing her exceptional dedication and exemplary performance. She has been consistently fulfilling her role with great responsibility, commitment, and professionalism.

Maquddas continues to set a high standard through her hard work and reliability, making her a valuable asset to the A/R team and Meds Nexus as a whole.

Congratulations, Maquddas, on this well-deserved recognition!





Star Performer of the Month

Mr. Usman Shahid, Data Scraper, **Mesh Square**

We are proud to acknowledge Usman Shahid as our Star Performer for his outstanding commitment and impressive performance as a Data Scraper Intern. Usman has demonstrated remarkable attention to detail, a strong learning attitude, and consistent dedication toward meeting deadlines and achieving team goals. His proactive approach and eagerness to take on challenges reflect his passion for growth and excellence. Keep shining, Usman, your hard work and dedication truly make a difference!



Team of the Month - NASAD – Meds Nexus

The NASD Team continues to set the standard for excellence through their unwavering commitment, precision, and teamwork. Under the strong and capable leadership of M. Musa (Assistant Manager NASD & Operations), the team has demonstrated outstanding performance in managing newly transitioned and sensitive accounts. Musa's dedication to cultivating high standards and fostering a culture of accountability has empowered each team member to excel. Congratulations to the NASD Team for exemplifying consistent excellence and elevating the level of service we deliver to our practices.



Photo of the Month

Capturing joy, connection, and team spirit. Stay tuned for this month's visual highlight!

Do you have a fun picture from your **weekend activities**, a **recent adventure**, or **maybe a cute snapshot with your furry friend**? We'd love to see it! Share your photo with us, and you might be featured in our upcoming newsletter as part of our "Photo of the Month" section.

But wait, there's more! **The most unique photo will win a special reward of PKR 2,000!**

It's a great way to showcase the moments that make you smile and to share a bit of your life with the team.

Submit your photos to the HR Department for our next month's newsletter and let's make it even more vibrant and fun together!



Spotlighting Excellence: Rising Stars of the Month (Meds Nexus)

These individuals have successfully completed their probationary period and are now ready to embark on the next phase of their journey with us. Their energy, passion, and unique talents contribute to the growth and success of our organization. Let's celebrate their achievements!

A huge congratulations to all! Your dedication, discipline, and hard work have set the tone for success, and we look forward to your continued contributions to the Meds Nexus team.



Aqsa Shahzadi

Billing Associate



M Hammad

BDE



Humair Hameed

A/R Specialist



Manahil Hyder

Front Desk Officer



Sajad Khan

VOB Specialist



Khizra Kazmi

Medical Billing Intern



Firdos Fatima

Medical Billing Intern



Alishba Ajaz

Medical Billing Intern



Mariam Dildar

Medical Billing Intern



Vaniza Javad

Medical Billing Intern



Javeria Shahid

Medical Billing Intern



Qurat UI Ain

Medical Billing Intern



Humaira Muneer

Medical Billing Intern



Samra Khanum

Medical Billing Intern

Spotlighting Excellence: Rising Stars of the Month (Mesh Sq)

These individuals have successfully completed their probationary period and are now ready to embark on the next phase of their journey with us. Their energy, passion, and unique talents contribute to the growth and success of our organization. Let's celebrate their achievements!

A huge congratulations to all! Your dedication, discipline, and hard work have set the tone for success, and we look forward to your continued contributions to the Meds Nexus team.

Your remarkable performance during the probation period reflects commitment and potential for continued success.



Aqsa Anwar

BDE



M. Usman Shahid

Data Scraper Intern



Arsheen Balouch

QA Intern

Remarkable September 2025 Attendance

We proudly acknowledge the following employees for maintaining outstanding attendance and punctuality:

Meds Nexus:

Mr. Shuja Ahmed, Mr. Nouman Ijaz, Mr. M. Shoaib, Ms. Sehrish Bibi, Mr. M. Shahzaib, Mr. M. Rahim, Ms. Kinza Siddique, Ms. Amrat Saba, Mr. Asad Shabbir, Mr. Shiekh Haseeb, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Ms. Tayyaba Zahra, Mr. Israr Ishaq, Mr. M. Musa, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Sohail Khan, Mr. M. Hammad, Mr. Malik Sulyman Ahmad Khan, Ms. Sania Sohbat, Ms. Mehreen Nasir, Ms. Syeda Zile Huda, Ms. Asma Latif, Ms. Fizza Batool, Mr. Ihsan Ullah, Mr. Syed Saad Zulfikar, Mr. Jahnghir Khan, Mr. Adeel Hassan, Ms. Aqsa Shahzadi, and Mr. Humair Hameed.

Mesh Square:

Mr. Adeel Ahmed Qureshi, Mr. M. Shahbaz, Ms. Misbah Bibi, Mr. M. Ikraam Akram, Mr. Mudassir Ali, Mr. Junaid Abbas Saddam Hussain, Mr. M. Abdullah Javed, Mr. Tayyab Aqeel, Mr. Faiq Zar, and Mr. Amir Afridi.

From HR & Admin Department

Mr. Shah Khalid, Mr. Abdul Basit, Ms. Farwa Qureshi.

We appreciate your reliability and consistency, true professionalism in action!

Invite Guest By

M. Abdullah Javed

I'm M. Abdullah Javed, currently working as a Jr. Software Quality Assurance (SQA) Engineer at Mesh Sq. I completed my Bachelor's degree in Software Engineering from COMSATS University Islamabad, which laid a strong foundation for my journey in software quality assurance and testing.



How It All Started

My professional journey began at Webrange, where I worked on manual and automated testing of web applications. It was an excellent learning ground that helped me build a strong understanding of SDLC, STLC, and real-world QA workflows. After that, I joined Mesh Sq., where I gained hands-on experience in functional, regression, and API testing using Postman, as well as automation testing with tools such as Playwright, Selenium, and Appium. This phase helped me grow technically and understand how quality assurance plays a vital role in product success and user satisfaction.

Moving Forward with Mesh Sq

I joined Mesh Sq as a Software Quality Assurance Engineer, and since then, it has been an incredibly valuable experience. The environment here is professional, collaborative, and growth-oriented. Working alongside skilled colleagues has helped me sharpen my technical and analytical skills. Under the supervision of Sir Arshad, my team lead, Sir Afzal Shah, and the management team, I've experienced a supportive, transparent, and motivating leadership style. They encourage creativity, continuous learning, and teamwork, all of which make Mesh Sq stand out as an organization. The colleagues are invaluable and cooperative, and we work together to ensure the delivery of high-quality products. This culture of mutual respect and collaboration makes every project enjoyable and fulfilling.

Suggestions for the Mesh Sq Team

Working at Mesh Sq has been a rewarding experience for me. My suggestion to all my fellow team members is to stay consistent, keep learning, and communicate openly. QA is not just about finding bugs; it's about improving quality, enhancing user experience, and ensuring reliability. Always embrace challenges and never stop upgrading your skills, because growth in QA comes from curiosity and persistence. I truly admire how Mesh Sq's management values innovation, teamwork, and employee well-being. Their cooperative attitude and focus on learning make it a great place to grow both personally and professionally.

A QUOTE I LIVE BY

"Never to suffer would never to have been blessed."

This quote reminds me that every challenge brings learning and growth. The tough moments in our professional journey often led to the most valuable lessons.

MATTIE STEPANEK



Quote of the Day

"Challenges are what make life interesting and overcoming them is what makes life meaningful."

Joshua J. Marine



We value your feedback! Please share your thoughts and suggestions/Feedback via HRMS or with us at hr@medsnexus.com & feedback@medsnexus.com. A special thank you to the Design Team and HR Department for their incredible effort in bringing this newsletter to life. Your hard work is greatly appreciated!

Best regards,
The Meds Nexus Team

HAPPY BIRTHDAY TO YOU

October 2025 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Scorpio | & | Libra



Happy Birthday!



Muhammad Sulaiman

Medical Coder
01 - Oct



M. Abdullah Javed

Jr. SQA
07 - Oct



Rabia Rehman

HR Executive
08 - Oct



Abdul Rehman Qazi

Sr. Social Media Coordinator
20 - Oct



Faizan Alam

Sr. SEO Specialist
23 - Oct



Chaudhry Talal Ahmed

A/R Specialist
28 - Oct



Junaid Abbas

Laravel Developer
29 - Oct

HR Bulletin – Official Updates

HRMS Update:

- We are pleased to share that our HRMS has been fully updated and is now operating smoothly. All employees are encouraged to log in, review their profiles, and ensure that all personal and professional information is accurate and up to date.

Compliance Reminder:

- This is a gentle reminder for all staff members to strictly adhere to company policies regarding confidentiality, attendance, punctuality, and professional conduct as outlined in the HR Manual and HRMS. Let's continue to uphold the standards that make Meds Nexus a professional, respectful, and trusted workplace.



Message from the HR Department

At Meds Nexus, we take pride in cultivating a culture rooted in integrity, performance, and collaboration.

Every recognition, milestone, and achievement reflects our shared vision — to grow together with excellence, respect, and unity.

Thank you for your continuous dedication and commitment.

Professional Conduct Advisory

To maintain a healthy and productive work environment, all employees are advised to observe the following:

- 1. Interact with colleagues, supervisors, and clients respectfully and professionally at all times.
- 2. Avoid engaging in office politics, unnecessary conflicts, or unverified information-sharing.
- 3. Maintain confidentiality of company data, internal discussions, and operational processes.
- 4. Ensure adherence to the chain of command when reporting issues or seeking approvals.
- 5. Uphold integrity and responsibility in all assigned tasks and official communication.
- 6. Your cooperation in maintaining professionalism contributes to a stronger, more positive workplace for everyone.

Let's continue to grow together with professionalism, empathy, and drive.

Be Honest. Be Patient. Be Positive. Stay Positive.

