



NEWSLETTER

Your Monthly Dose of Excellence

February 2026
HIGHLIGHTS

Volume 02



Dear Meds Nexus/**Mesh Square** Family

February may be the shortest month of the year, but it has been filled with meaningful progress, dedication, and impactful achievements across all departments. From consistent performance to collaborative success, this month reflects our shared commitment to excellence and growth.

Let's continue building momentum together as one strong team.

What's Inside This Month

- **Employee Spotlights** – Player of the Month
- **Star Performer** – Recognizing Exceptional Dedication
- **Team of the Month** – Celebrating Teamwork and Excellence
- **Fun Corner - Close Enough** – Photo of the Month
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- **Best Attendance** – Honoring Punctuality
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- **Birthday Celebrations** – February 2026
- **HR Bulletin** – Official Updates & Message from HR

What's
New

February Kick-Start Goals

• **Operations:**

Enhancing productivity through accuracy, improved turnaround time, and maintaining quality benchmarks across all processes.

• **HR Department:**

Strengthening employee engagement, streamlining HR processes, and ensuring policy compliance while fostering a positive workplace culture.

• **Accounts Department:**

Ensuring financial accuracy, timely reporting, and maintaining transparency in all financial operations.

• **IT & Marketing / MeshSq:**

Driving innovation through system development, improving performance efficiency, and delivering scalable digital solutions.

• **IT Support:**

Ensuring uninterrupted technical support, system stability, and quick resolution of operational issues to support all departments.

Player of the Month

Ms. Amrat Saba

(OPS-4) Sr. A/R Specialist, Team Sara, MedsNexus



Amrat Saba has exhibited exceptional performance through her consistency, accuracy, and dedication. Her ability to handle complex accounts with precision, meet deadlines efficiently, and maintain quality standards sets her apart. She has shown strong ownership of her responsibilities and a proactive attitude in resolving challenges. Her contribution has significantly supported the operational success of the team.

Congratulations

Player of the Month

Mr. Junaid Abbas, Laravel Developer, MeshSq

Junaid Abbas has demonstrated outstanding technical expertise and dedication in backend development. His work on HRMS and ERP modules, including attendance management, payroll systems, leave tracking, and employee lifecycle processes, has been highly impactful.

His strong grip on Laravel, PHP, and MySQL, along with his ability to develop scalable APIs and manage real-time workflows, highlights his professionalism. His clean coding practices and problem-solving skills make him a key contributor to the team's success.

Congratulations



MR. JUNAID ABBAS

Star Performers

Mr. Asif Hussain, Graphic Designer, MeshSq

Asif Hussain has demonstrated creativity, consistency, and professionalism in his role as a Graphic Designer. His ability to deliver visually engaging designs while meeting deadlines showcases his strong time management and commitment. He has played an important role in supporting branding and marketing initiatives through innovative ideas and quality work. His consistency and attention to detail make him a valuable asset to the Mesh SQ team.

Congratulations



MR. ASIF HUSSAIN

Star Performers

Ms. Zil e Huda

VOB Associate, VOB Team,
Meds Nexus



Zil e Huda has consistently delivered high-quality work with exceptional focus and dedication. Her ability to manage tasks efficiently while maintaining accuracy reflects her strong work ethic. She has shown remarkable consistency in performance and a responsible approach toward her duties, making her a dependable and valuable team member.

Congratulations



Team of the Month, VOB Team – Led by Kashif Aziz, Meds Nexus

The VOB Team has shown exceptional teamwork, coordination, and dedication throughout the month. Their ability to manage workload effectively, support each other, and consistently meet performance targets reflects a strong team culture. Their collective efforts have contributed significantly to overall departmental success.

Team Quote:

"Individually we are strong, but together we are unstoppable."

Mini Challenge

Fun & Engagement Corner

“Who Said This Quote?”

Theme: Be My Guest

Last Month Winners:

Meds Nexus:

Ms. Madiha

MeshSq

Ms. Farwa Ali, Ms. Arsheen



Photo of the Month or Close Enough

Share your best moments and get featured!

Celebrating fun, relatable workplace moments!

Rewards:

- PKR 2,000 (Photo Winner)

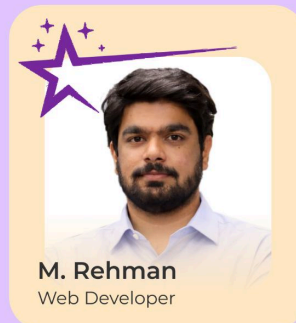
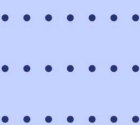
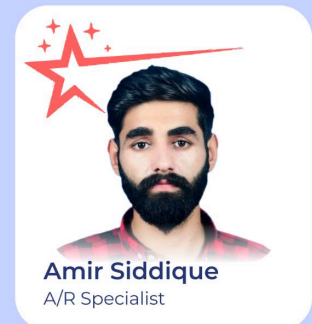
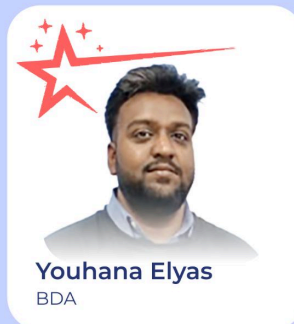
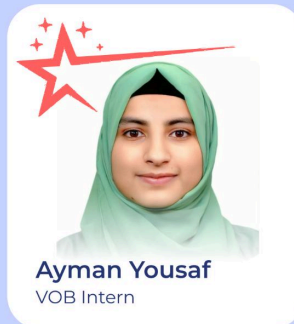


Rising Stars – Meds Nexus & Mesh SQ

At **Meds Nexus & Mesh SQ**, we are delighted to recognize our Rising Stars who have successfully completed their probation period.

Your journey so far reflects commitment, adaptability, and a strong willingness to learn and grow. Completing probation is not just a milestone, it is a testament to your dedication and the value you bring to the organization.

You have proven your potential, and we are confident that you will continue to excel, take on new challenges, and contribute meaningfully to our shared success



We are proud to have you as part of our team and look forward to seeing you grow, shine, and achieve greater heights with us.

Keep rising and keep making a difference!



Best Attendance

Honoring Punctuality (Feb 2026)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

Meds Nexus:

Mr. Shuja Ahmed, Mr. Yaseen Shafiq, Mr. Nouman Ijaz, Ms. Sehrish Bibi, Mr. M. Shahzaib, Ms. Aiman Imtiaz, Mr. M. Rahim, Ms. Kinza Siddique, Ms. Amrat Saba, Mr. M. Zeeshan Khan, Mr. Shiekh Haseeb, Ms. Habiba Imtiaz, Ms. Nazmin Faiz, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Ms. Tayyaba Zahra, Mr. Israr Ishaq, Ms. Alia Safeer, Ms. Zoya Irshad, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. M. Hammad, Mr. Ashir Fareed, Mr. Malik Sulyman Ahmad Khan, Ms. Mehreen Nasir, Ms. Syeda Zile Huda, Ms. Fizza Batool, Mr. Ihsan Ullah, Mr. Taimoor Bilal, Mr. Adeel Hassan, Mr. Habib Ur Rehman, Mr. Bilal Khan, Ms. Aqsa Shahzadi, Mr. Humair Hameed, Ms. Manahil Haider, Ms. Alishba Ajaz, Ms. Mariam Dildar Joseph, Ms. Waneeza Javed, Ms. Javeria Shahid, Mr. Qulb-e-Haider, Ms. Maham Zaib, Mr. Chaudhry Talal Ahmed, Mr. Hassan Zafar, Mr. Moazzam Farooq, Mr. Zakir Mushtaq, Mr. Usama Chaffar, Ms. Madiha Iqbal, Mr. Aqib Aziz

Mesh Square:

Mr. M. Tayyab, Mr. Fahad M. Baqir, Mr. Ammar Ahmad, Mr. Syed Abdullah Shah, Mr. Asif Hussain, Mr. Sajid Bashir

From HR & Admin Department

Mr. Shah Khalid, Mr. Abdul Basit, Mr. Shafiq Ahmed Butt, Mr. Amir Afridi, Ms. Manahil Haider

Wellness Bite

Every new beginning comes from some other beginning's end.

Small reminders for a healthier and more positive work life:

- **Embrace Change:** Every ending opens a door to new opportunities stay open and adaptable.
- **Stay Calm Under Pressure:** Take short breaks, breathe, and reset your mind during busy hours.
- **Support Each Other:** A helping hand or kind word can make a big difference in someone's day.
- **Focus on Progress, Not Perfection:** Small consistent efforts lead to big achievements.
- **Communicate Positively:** Clear and respectful communication builds a strong team environment.
- **Maintain Work-Life Balance:** Give time to yourself and your well-being outside work too.
- **Keep Learning:** Every day is a chance to grow personally and professionally.



Guest Spotlight

Mr. M. Meer Hazaar Product Manager, MeshSq

Muhammad Meer Hazaar is a dedicated product and operations professional with experience spanning product management, healthcare technology, credentialing workflows, digital transformation, software engineering, web development, SEO, GEO, cross-functional coordination and academic instruction. He has been actively involved in building and improving healthcare-focused digital platforms, streamlining operational processes, and aligning business goals with practical product execution.

He appears to have built his foundation in engineering and computer science, with public references linking him to the University of Engineering and Technology, Taxila. Additional public material also associates him with advanced study in Computer Science through the Institute of Southern Punjab, Multan, reflecting a background grounded in both technical education and applied software practice.

With foundations in computer science and software development, he began his journey working across PHP, ASP.NET, WordPress, JavaScript, and web technologies, while also contributing to teaching, academic supervision, and technical mentoring. From 2016 to 2020, he delivered freelance development projects for Upwork clients, strengthening his hands-on engineering expertise.

From 2021 onward, he transitioned into SEO and digital growth leadership, building a strong performance track record at Massive Dynamics Pakistan, where he progressed from SEO Executive to Manager SEO. Over time, he led SEO strategy, technical audits, competitor analysis, team mentoring, and performance growth initiatives, while also contributing to organizations such as JOA Designs UK, Green Fin Technologies USA, Mpower Data USA, Danis Tour, and Providers Care Billing LLC USA.

He later served as Content & Knowledge Base Manager at UltraHost USA, where he led content systems, publishing workflows, and knowledge architecture optimization. In EGeeks Global Pakistan, he expanded into product and AI-integrated digital leadership, working on automation, AI tools, content systems, business model research, and end-to-end project strategy.

Currently, as Product Manager at MeshSq, he leads key SaaS initiatives including Credentialing and Project Z, managing the full product lifecycle from strategy and innovation to launch, growth, and optimization. His expertise lies in aligning product vision, AI adoption, digital marketing, SEO, and cross-functional execution to deliver scalable business outcomes.

Happy Birthday To You

February 2026 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Aquarius | & | Pisces



Happy Birthday!

Waniza Javed

Medical Billing Intern

02 Feb



Javeria Shahid

Medical Billing Intern

03 Feb



Nouman Ijaz

Asst. Team Lead Operations

07 Feb



Zakir Mushtaq

Medical Coder

15 Feb



Waleed Ahmad

Sr. A/R Specialist

15 Feb



Asad Mehmood

Sr. EDI & Enrollment Specialist

21 Feb



Abdul Samad

Deputy Manager Operations

21 Feb



Qulb e Haider

Sr. A/R Specialist

22 Feb



Shuja Ahmed

Asst. Team Lead

23 Feb



Amrat Saba

A/R Specialist

24 Feb



MeshSq

Ansa Rehman

Junior Android Developer

07 Feb



Aqsa Anwar

BDE

08 Feb



Muhammad Hanif

Sr. Full Stack Developer

09 Feb



May this year bring success, growth, and happiness in all aspects of life.

HR Bulletin – March 2026 Updates

We are pleased to inform you that new features have been successfully implemented in the HRMS, aimed at enhancing user experience and operational efficiency. Our team continues to improve the system to ensure it remains user-friendly, structured, and aligned with organizational hierarchy. Your feedback is highly valued for further enhancements.

We are also pleased to share key workplace improvements at Meds Nexus:

We are pleased to share some exciting workplace developments and facility enhancements at Meds Nexus. The MESH SQ department has been fully restructured and renovated, creating a more organized and efficient work environment.

A coffee machine has been installed for staff to promote comfort and refreshment during working hours. Dedicated facilities for female employees have been introduced, including a common room and a prayer area, ensuring a more inclusive and supportive workplace.

These initiatives reflect our commitment to providing a comfortable, professional, and employee-friendly environment.

Fuel Price Update March 2026

Fuel prices remained around PKR 322 per litre initially, with a noticeable increase towards the end of the month, impacting overall expenses and commuting costs.

Global Market Insight

Fuel price fluctuations are driven by global supply disruptions and geopolitical developments. Many countries are facing economic pressure due to rising energy costs, with expectations of possible stabilization in the near future.



HR Message

At Meds Nexus, we believe in maintaining a workplace built on professionalism, respect, and focus.

Employees are advised to:

- Avoid workplace politics and maintain a positive, professional attitude.
- Refrain from unnecessary inter-departmental visits.
- Visit other departments only when work-related and with a clear purpose.
- Ensure communication remains relevant, respectful, and task-oriented.

By staying focused on responsibilities and maintaining professional boundaries, we can foster a more productive, respectful, and efficient work environment for everyone.

Let's work together to build a culture of discipline, collaboration, and mutual respect.

— HR Department



Quote of the Day

“Success is not owned by one—it’s earned by everyone who shows up.”

