

NEWSLETTER

Your Monthly Dose of Excellence

June 2026
HIGHLIGHTS

Volume 06



Dear Meds Nexus/**Mesh Square** Family

June 2026 has been a month of achievement, recognition, and meaningful milestones across both Meds Nexus and Mesh SQ. Throughout the month, our teams demonstrated dedication, professionalism, and a strong commitment to excellence while embracing new opportunities for growth. From celebrating employee achievements and promotions to recognizing loyalty, teamwork, and individual contributions, every milestone reflects the strength of our people and our culture of continuous improvement. As we move forward, let us continue supporting one another, embracing new challenges, and striving for excellence in everything we do.

Together, we grow stronger, achieve greater success, and continue building a workplace where talent and dedication are truly valued.

What's Inside This Month

- **June Kick-Start Goals** – Driving Focus & Performance
- **Employee Spotlights** – Player of the Month
- **Star Performer** – Recognizing Exceptional Dedication
- **Team of the Month** – Celebrating Teamwork and Excellence
- **Fun Corner - Close Enough** – Photo of the Month
- **Best Performance During Probation** – Rising Stars Making an Impact
- **Best Attendance** – Honoring Punctuality
- **Wellness Bite** – Every new beginning comes
- **Exclusive Interview** – Featuring Our Special Guest
- **Birthday Celebrations** – June 2026
- **HR Bulletin** – Official Updates & Message from HR

What's
New

June Kick-Start Goals

• Operations:

Maintaining operational excellence through enhanced productivity, quality assurance, and process optimization while ensuring consistent delivery of organizational objectives.

• HR Department:

Strengthening employee engagement, talent development, performance management, and workplace culture initiatives to support a positive and productive work environment.

• Accounts Department:

Ensuring financial accuracy, compliance, timely reporting, and efficient management of organizational resources to support sustainable business growth.

• IT & Marketing / MeshSq:

Driving innovation through technology, digital transformation, creative marketing strategies, and continuous improvement of products and services.

• IT Support:

Providing reliable technical support, maintaining system security, minimizing downtime, and ensuring uninterrupted business operations across all departments.

Employee of the Month

Mr. Nouman Ejaz

Assistant Team Lead, VOB & Authorizations (CVO), MedsNexus



Congratulations to Nouman Ejaz on being recognized as the Employee of the Month. Your exceptional leadership, unwavering commitment, and consistent performance have made a significant impact on both your team and the organization. Your ability to lead by example, maintain high-quality standards, and support your colleagues reflects true professionalism. Thank you for your dedication and valuable contributions. We wish you continued success in the journey ahead.

Congratulations

Player of The Month

Mr. Asher Qureshi

UI/UX Designer, **MeshSq**

Congratulations to Asher Qureshi on being recognized as the Player of the Month. Your dedication, consistency, and positive attitude have made a remarkable impact on the team. Your commitment to delivering quality work while maintaining a collaborative spirit reflects the values, we strive for at Mesh SQ. Thank you for your hard work and outstanding contribution. We look forward to seeing your continued success.

Congratulations



Star Performers

Mr. Azfar

Credentialing Intern, **MedsNexus**

Congratulations to Azfar on being recognized as the Star Performer. Your dedication, attention to detail, and commitment to maintaining the highest standards of accuracy have made a valuable contribution to the Credentialing Department. Your consistent efforts, reliability, and professional approach continue to inspire those around you. Thank you for your outstanding performance and continued commitment to excellence.

Congratulations



Star Performers

Mr. Zahid Ullah

Laravel Developer, **MeshSq**

Congratulations to Zahid Ullah on earning the title of Star Performer. Your creativity, technical expertise, and dedication to delivering exceptional frontend solutions have played a vital role in the success of our projects. Your innovative mindset, attention to detail, and consistent pursuit of excellence make you a valuable asset to the organization. Thank you for your outstanding contributions and continued commitment to quality

Congratulations



Team of the Month – Coding Team, Led by Sana Pervaiz

Congratulations to the Coding Team, led by Sana Pervaiz, on being recognized as the Team of the Month. Your teamwork, precision, and commitment to excellence have consistently delivered outstanding results. The dedication, collaboration, and problem-solving mindset demonstrated by the entire team continue to set a benchmark for quality and performance. Thank you for your remarkable efforts and for contributing to the organization's continued success.

Team Quote:

"Success is built on teamwork, trust, and dedication."

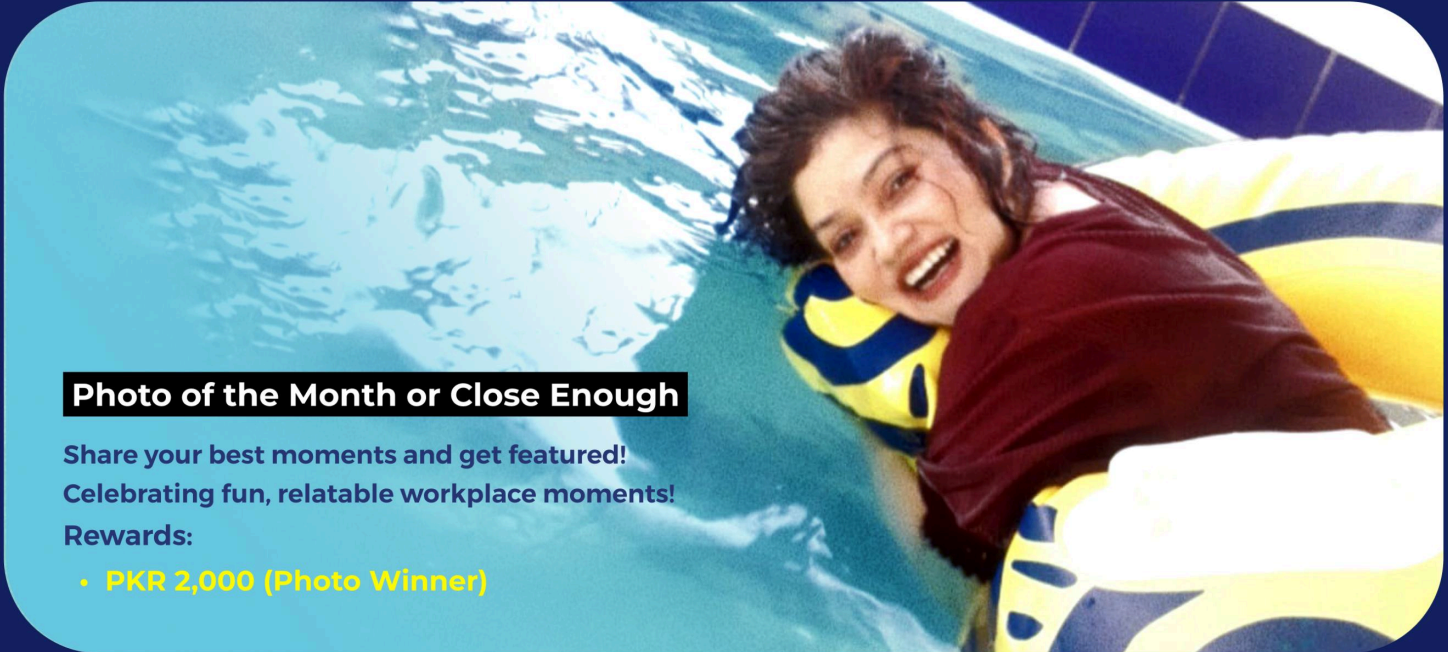


Photo of the Month or Close Enough

Share your best moments and get featured!
Celebrating fun, relatable workplace moments!

Rewards:

- PKR 2,000 (Photo Winner)

Mini Challenge

Emoji Guessing Challenge, June 2026

Can you guess the word, phrase, or profession from the emojis below? Submit your answers to HR and see how many you get right! HR ki terf se chota sa gift recive kerskty hai.

1. 🏠💰📅

Guess: _____

2. 🍳🍵🌙

Guess: _____

3. 📞😄👉

Guess: _____

4. 🧑📊📈

Guess: _____

5. 🔍🐞💻

Guess: _____

6. 🎨💡🖥️

Guess: _____

7. 📱🕒❤️

Guess: _____

8. 🏠⚡🏆

Guess: _____

9. 📚🎓📄

Guess: _____

10. 🧑🗣️💬❤️

Guess: _____

11. 🍕🍔🌮😄

Guess: _____

12. 🍲😞➡️⚡

Guess: _____

13. 📅17👜💰

Guess: _____

14. 🍷🍰🎁

Guess: _____

15. 🏆★👏

Guess: _____

Submit your answers to HR. The participant with the highest correct answers will be featured in the next newsletter!



Upcoming Holiday & Important Days



USA 19th June 2026
Juneteenth National Holiday



USA 4th July 2026
Independence Day Holiday
(Observed)



Best Attendance

Honoring Punctuality (May 2026)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

Meds Nexus:

Mr. Shuja, Ms. Sehrish, Mr. M. Shahzaib, Ms. Aiman Imtiaz, Ms. Maham Yousaf, Mr. M. Rahim, Mr. M. Zeeshan Khan, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Alia Safeer, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Malik Sulyman Ahmad Khan, Mr. Taimoor Bilal, Mr. Bilal Khan, Ms. Aqsa Shahzadi, Mr. Humair Hameed, Ms. Humera Munir, Mr. Qulb-e-Haider, Mr. Usama Ghaffar, Ms. Hamna Pervaiz, Mr. Ahmad Sharif, Mr. Aqib Aziz, Mr. Youhana Elyas, Mr. Hammad Mubarik Butt, Mr. Usama Ali, Mr. Amir Siddique, Mr. M. Rayan Ahmed

Mesh Square:

Mr. Afzal Shah, Mr. Abdullah Javed, Mr. Abdul Moiz, Mr. Asif Hussain, Mr. M. Jawad, Mr. Hanzala Shaukat, Mr. Saad Ali

From HR & Admin Department

Mr. Shah Khalid, Mr. Amir Afridi

Rising Stars – Meds Nexus & Mesh SQ

We proudly recognize our Rising Stars who have successfully completed their probation period.

This milestone reflects your commitment, adaptability, and willingness to grow within the organization. You have demonstrated potential and professionalism that adds value to our teams.

We look forward to your continued growth, stronger contributions, and long-term success within Meds Nexus & Mesh SQ.

Keep rising and keep making a difference!



(Mesh Sq)



Successfully Completed Probation

Information Security & Confidentiality Reminder

Protecting company and client information is everyone's responsibility.

Please remember to:

- Keep all company and client information strictly confidential.
- Never share passwords, login credentials, or confidential documents.
- Lock your system whenever you leave your workstation.
- Use only authorized software and communication channels.
- Report any suspicious emails, security incidents, or unauthorized access immediately.
- Avoid discussing confidential business matters in public areas or on personal social media platforms.

Information security is not just an IT responsibility, it is a shared commitment. By protecting sensitive information, we safeguard our clients, our colleagues, and the reputation of Meds Nexus and Mesh SQ.

Innovation & Ideas Corner

Employee Suggestions & Process Improvements

At Meds Nexus and Mesh SQ, every great idea begins with a team member. We believe innovation is not limited to leadership, every employee has the power to improve the way we work.

If you identify a better process, a productivity improvement, a cost saving opportunity, or a creative solution to a workplace challenge, don't hesitate to share it. Your ideas can help us become more efficient, enhance service quality, and build a stronger organization.

Your voice matters. Your ideas drive our growth.

Workplace Wellness Corner

A healthy workplace starts with healthy employees. Take a few moments each day to care for your physical and mental well-being.

- Stay hydrated throughout the day.
- Take short breaks to refresh your mind.
- Maintain good posture while working.
- Support your colleagues with kindness and positivity.
- Practice a healthy work-life balance whenever possible.

Remember, your well-being is just as important as your performance. A healthy team creates a stronger and more successful organization.

Guest Spotlight

Mr. Yaseen Shafiq

Team Lead Operations, **Meds Nexus**

My name is Yaseen Shafiq, and I have been working in the U.S. medical billing industry since 2017. Throughout my career, I have focused on continuously improving my knowledge, developing my technical skills, and taking on greater responsibilities.



I started my medical billing career in 2017 with Nexel Services as an Accounts Receivable (AR) Representative, where I built a strong foundation in revenue cycle management, including claim follow-up, denial management, insurance verification, payment review, and resolving claim issues with insurance companies. In 2019, I joined Belmedex as a Senior AR Specialist, managing complex AR accounts, handling denial resolution and appeals, analyzing payer trends, and collaborating with providers and internal teams to maximize collections.

In October 2021, I joined Meds Nexus as a Senior AR Specialist. Through consistent performance, dedication, and continuous learning, I was promoted to Team Lead, the position I currently hold. I now manage the day-to-day operations of the AR team, monitor productivity and quality, mentor team members, resolve complex claim issues, communicate with clients, and work closely with management to improve workflows while ensuring KPIs and client expectations are consistently met.

Throughout my journey, I have learned that medical billing is constantly evolving. Every denial, payer policy, and client requirement presents an opportunity to learn and grow. I believe a successful leader is someone who supports, mentors, and empowers the team through open communication, knowledge sharing, and continuous learning. I strive to lead by example, maintain accountability, and turn challenges into opportunities for improvement.

I am passionate about revenue cycle management and committed to delivering high-quality results for both clients and my team. Going forward, my goal is to continue strengthening my leadership skills while contributing to operational excellence and organizational growth.

Thank You

QUOTE OF THE MONTH

Success isn't built by one big achievement, it's built by the small, consistent efforts we make every single day.

Happy Birthday To You

June 2026 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Gemini | & | Cancer



Happy Birthday!

Mr. Sajjad Ahmed

02 Jun



Ms. Maham Yousaf

05 Jun



**Mr. Omar Farooque
Rathore**

09 Jun



Mr. M. Zeeshan Khan

10 Jun



Mr. Aamir Siddiq

15 Jun



Mr. Shafiq Ahmed

15 Jun



Mr. M. Bilal

20 Jun



Mr. Ahmed Akbar

25 Jun



Mr. M. Ahmer

25 Jun



Mr. M. Sohail Akhtar

27 Jun



Mr. Asad Shabbir

28 Jun



Mr. Sheikh Haseeb

28 Jun



Mr. Amjad Mehmood

30 Jun



Mr. Ahtesham Ullah

01 Jun



Ms. Arsheen Balouch

04 Jun



Mr. Mudassar Rehman

16 Jun



Mr. Nadeem ul Hassan

20 Jun



Mr. Adeel Ahmed

30 Jun



May this year bring success, happiness, and new opportunities
in both your personal and professional journey.

HR & Workplace Updates

Stay informed and stay connected!

Please keep yourself updated with the latest HR announcements, company policies, newsletters, employee recognition, upcoming events, and organizational changes. Timely communication helps everyone stay aligned and ensures a smooth and transparent workplace.

For any HR-related queries, concerns, or suggestions, feel free to reach out to the HR Department. We're here to support you.

Monthly Insight

Every individual's contribution makes a difference.

Our success is driven by teamwork, quality, accountability, and continuous improvement. As we move forward, let's continue focusing on efficiency, client satisfaction, innovation, and operational excellence.

Together, we can achieve greater milestones and create lasting success for both our organization and our clients.



HR Reminder

Together We Grow, Together We Succeed

A great workplace is built on professionalism, respect, and responsibility. Every policy and guideline is designed to create a positive, safe, and productive environment for everyone.

- **Maintain workplace discipline** to ensure smooth operations and a professional culture.
- **Wear your Employee ID Card** at all times for security, identification, and workplace safety.
- **Follow the dress code** and wear appropriate footwear to reflect professionalism and represent the organization with pride.
- **Maintain personal hygiene** so that everyone around you feels comfortable and respected in the workplace.
- **Keep your workspace and common areas clean** because a tidy environment promotes health, productivity, and teamwork.
- **Treat everyone with respect**, regardless of their position. Respect should always flow both ways, from juniors to seniors and from seniors to juniors.
- **Follow the reporting hierarchy.** Team members should communicate through their immediate supervisors (Assistant Team Leads, Team Leads, etc.) for work-related matters whenever appropriate.
- **Avoid unnecessary personal interactions** with colleagues during working hours or through social media and WhatsApp unless they are work-related or mutually appropriate.
- **Communicate professionally** in person, over calls, emails, and messaging platforms.
- **Be punctual and accountable**, as every individual's commitment contributes to the team's overall success.

Remember, professionalism is reflected not only in the quality of our work but also in how we present ourselves, communicate with others, and respect our workplace. By following these standards, we create an environment where everyone feels valued, comfortable, and motivated to perform at their best.

Let's continue building a workplace where discipline, respect, and teamwork lead us to success, because together we grow, together we succeed

Thank You