

NEWSLETTER

Your Monthly Dose of Excellence

April 2026
HIGHLIGHTS

Volume 04



Dear Meds Nexus/Mesh Square Family

April has been a month of renewed energy, consistent performance, and steady progress across both Meds Nexus and Mesh SQ. Throughout the month, our teams demonstrated strong commitment, adaptability, and collaboration in achieving their goals. From improving processes to delivering quality outcomes, April reflects our continuous journey toward excellence, discipline, and growth.

Let's keep this momentum alive as we move forward together as one team.

What's Inside This Month

- **April Kick-Start Goals** – Driving Focus & Performance
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What's
New

April Kick-Start Goals

• **Operations:**

Focus on enhancing productivity through improved accuracy, reduced turnaround time, and consistent adherence to quality standards across all processes. Strengthening workflow efficiency and ensuring smooth operational execution.

• **HR Department:**

Enhancing employee engagement, improving HR processes, and ensuring strict policy compliance. Building a more supportive, motivated, and positive workplace culture across both organizations.

• **Accounts Department:**

Ensuring timely financial reporting, maintaining accuracy in all transactions, and strengthening transparency in financial operations to support organizational stability and trust.

• **IT & Marketing / MeshSq:**

Driving innovation through continuous system improvements, optimizing performance efficiency, and developing scalable digital solutions to support business growth and digital transformation.

• **IT Support:**

Providing uninterrupted technical assistance, ensuring system stability, and resolving issues promptly to maintain smooth operations across all departments.

Player of the Month

Ms. Sara Stephen

Content Writer, **Mesh SQ**

We are proud to recognize Ms. Sara Stephen as the Player of the Month for her exceptional dedication, creativity, and consistent contributions throughout April 2026.



Her professionalism, commitment to quality, and ability to deliver impactful content with excellence have made a valuable difference to the team. Sara's positive attitude, strong work ethic, and continuous efforts reflect the standards of excellence we highly appreciate at Mesh SQ.

Thank you for your outstanding performance and dedication. We look forward to seeing your continued growth and success in the future.

"Success is the result of consistency, passion, and hard work, and Sara truly reflects all three."

Congratulations

Star Performers

Mr. Farhan Atta, SEO Specialist, **MeshSq**

We are pleased to recognize Mr. Farhan Atta as the Star Performer for his outstanding dedication, consistent hard work, and exceptional contribution throughout April 2026.

Farhan has demonstrated remarkable professionalism, strong analytical skills, and a results-driven approach in managing SEO performance and digital growth initiatives. His commitment to quality, continuous improvement, and ability to deliver impactful results have played a significant role in the team's success.

Your dedication, positive attitude, and passion for excellence truly make you a valuable asset to the organization. We sincerely appreciate your efforts and look forward to your continued success and achievements.

"True performance is not measured by effort alone, but by the consistency and impact one creates, and Farhan continues to set that standard."

Congratulations





Team of the Month – Development Team (Project Z) Led by Ms. Maha, MeshSq

We are proud to recognize the Development Team – Project Z, led by Ms. Maha, as the Team of the Month for their exceptional dedication, teamwork, and outstanding contributions throughout April 2026.

The team has demonstrated remarkable collaboration, creativity, and commitment while working on Project Z. Their hard work, innovative ideas, and valuable input have played an important role in the project's progress and success. Through strong coordination and continuous efforts, the team consistently delivered quality work while maintaining professionalism and efficiency.

Special appreciation to Ms. Maha for her leadership, guidance, and ability to motivate the team toward achieving shared goals with excellence.

Your commitment, passion, and teamwork truly reflect the spirit of growth and innovation at Mesh SQ. Keep up the excellent work and continue striving for greater success together.

Congratulations “Great achievements are accomplished not by individuals alone, but by teams that work together with vision, trust, and dedication.”

Mini Challenge

Personality Assessment Online [CLICK](#)

[Free Personality Test | 16Personalities](#)

Photo of the Month or Close Enough

Share your best moments and get featured!

Celebrating fun, relatable workplace moments!

Rewards:

- **PKR 2,000 (Photo Winner)**



Warm Welcome

Honoring Our Respected Leadership



We are honored to warmly welcome our Managing Director, Mr. Shuaib, and our President, **Mr. Jamal Raheem**. Your presence is always a source of guidance and motivation for the entire team. We truly value your continued visits and leadership support, which strengthen our direction and vision.

We look forward to a productive and inspiring time during your visit



Lahore Office Inauguration Ceremony

We are proud to announce the successful inauguration of our new regional office in Lahore on 20th April 2026 another important milestone in the growth journey of **Meds Nexus & Mesh SQ**.

The Lahore office will be led by **Mr. Arshad Sarfraz**, whose leadership and dedication will play a key role in strengthening operations in the region. This expansion reflects our commitment to growth, innovation, and creating new opportunities across Pakistan. We congratulate the entire team on this remarkable achievement and look forward to many more successes ahead.

Thank you to everyone whose hard work and support made this possible.

Rising Stars – Meds Nexus & Mesh SQ

At Meds Nexus & Mesh SQ, we are delighted to recognize our Rising Stars who have successfully completed their probation period.

Your journey so far reflects commitment, adaptability, and a strong willingness to learn and grow. Completing probation is not just a milestone, it is a testament to your dedication and the value you bring to the organization. You have proven your potential, and we are confident that you will continue to excel, take on new challenges, and contribute meaningfully to our shared success.

We are proud to have you as part of our team and look forward to seeing you grow, shine, and achieve greater heights with us.

Keep rising and keep making a difference!



Omar Farooque Rathore

Sr. Manager Operations



Usama Ali

EDI Analyst



Hamna Pervaiz

Billing Intern



Wajahat Ullah

VOB Intern



Zahid Habib

Team Lead Credentialing



Aliza Amin

Credentialing Specialist



Mussadiq Farooq

Assistant Accountant

(Mesh Sq)



Iftikhar Arif

IOS Developer



Haseeb Nauman

Content Writer



Best Attendance

Honoring Punctuality (March 2026)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

Meds Nexus:

Mr. Shuja Ahmed, Ms. Sehrish, Ms. Aiman Imtiaz, Mr. M. Rahim, Mr. Asad Shabbir, Ms. Habiba Imtiaz, Ms. Nazmin Faiz, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Tayyaba, Mr. Israr Ishaq, Ms. Alia Safeer, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Malik Sulyman Ahmad Khan, Ms. Fizza Batool, Mr. Taimoor Bilal, Mr. Jahangir Khan, Mr. Adeel Hassan, Mr. Humair Hameed, Ms. Javeria Shahid, Ms. Humera Munir, Mr. Qulb-e-Haider, Mr. Moazzam Farooq, Mr. Zakir Mushtaq, Mr. Mukhatar Ahmed Khan, Mr. Aqib Aziz, Mr. Youhana Elyas, Mr. Usama Ali, Mr. Amir Siddique, Ms. Aliza Amin.

Mesh Square:

Mr. M. Tayyab, Mr. Ikram Akram, Mr. Afzal Shah, Mr. Junaid Abbas, Mr. M. Abdullah Javed, Mr. Raja Irfan Khan, Ms. Sara Stephen, Mr. Abdul Moiz, Mr. Asif Hussain, Mr. Sajid Bashir, Mr. M. Jawad, Mr. Hanzala Shoukat.

From HR & Admin Department

Mr. Shah Khalid, Mr. Shafiq Ahmed Butt, Ms. Manahil Haider, Mr. Musadiq Farooq.

Guest Spotlight

Faiq Zar Khan

Senior Front-End Developer • **Mesh Sq**

My name is **Faiq Zar Khan**, and I currently serve as a **Senior Front-End Developer at Mesh Sq**. With nearly a decade of experience in front-end development, I have worked across various companies, roles, and technologies, continuously expanding my skills and perspective.

My expertise includes **React JS, Next JS, Tailwind CSS, ANT Design, Bootstrap, HTML5, CSS3, and jQuery**. From building pixel-perfect interfaces to leading teams and defining front-end standards, I focus on creating experiences that are fast, accessible, and enjoyable to use.



How It All Started

My journey began at PK Teams IT Solutions as a Junior Front-End Developer, where I built a strong foundation in HTML, CSS, and Bootstrap while working on a variety of web applications. Those early years taught me discipline, attention to detail, and the importance of mastering the fundamentals. Growing at Dev505

I later joined Dev505 as a Mid-Level Front-End Developer, where I strengthened my React JS expertise and gained experience working on larger projects with tighter timelines. Collaborating closely with designers, backend developers, and product managers helped me become a more well-rounded professional.

Leading at Reactive Space

My next role at Reactive Space as a Team Lead Front-End Developer introduced me to leadership responsibilities, including code reviews, technical planning, mentoring developers, and maintaining development standards. This experience strengthened both my technical and communication skills.

A New Chapter at Mesh Sq

Joining Mesh Sq has been one of the most rewarding experiences of my career. The collaborative culture, supportive management, and talented colleagues create an environment where innovation and continuous learning thrive. Over the past year, I have grown significantly while contributing to projects that reflect the company's commitment to quality and excellence.

My Message to the Team

Stay consistent, stay curious, and never stop learning. Front-end development evolves quickly, and success comes to those who embrace change and continuously improve. Take pride in your work, support one another, and remember that great products are always built by great teams.

Thank You

“

The harder the struggle, the more glorious the triumph

”

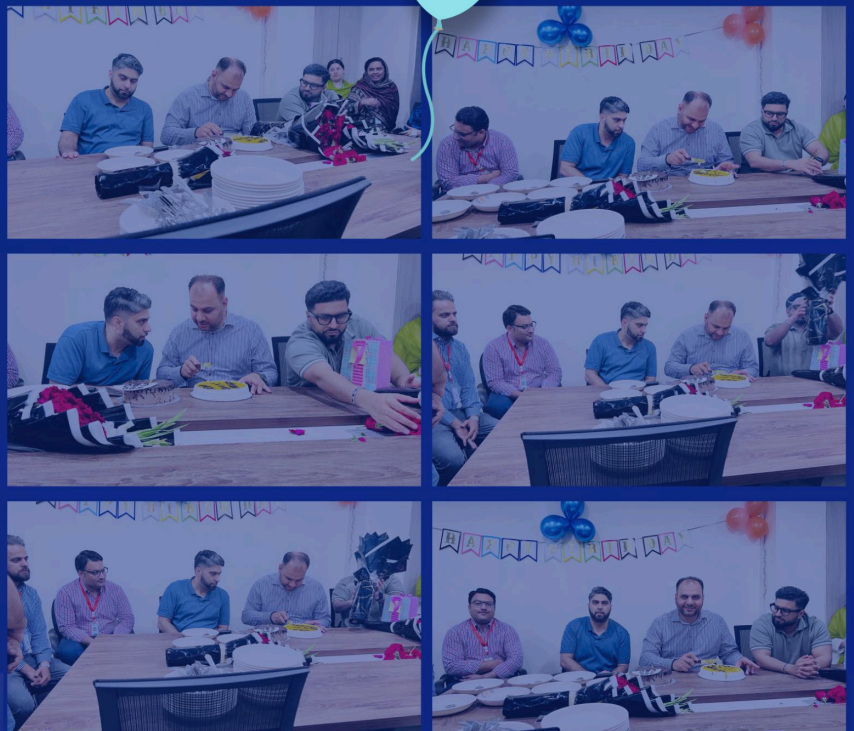
Workplace Wellness

As we move further into the summer season, it's important to maintain both physical and mental well-being during busy workdays.

- Healthy Habits for a Better Work Routine
- Start your day with a healthy breakfast
- Stay hydrated and avoid skipping meals
- Reduce screen fatigue by taking short eye-rest breaks
- Keep your workspace clean and organized
- Practice a positive mindset and support your teammates
- Get proper sleep to maintain focus and productivity

A healthy lifestyle creates a healthier workplace. Small daily habits can make a big difference.

Birthday Celebrations



Mr. Masood Alam
CEO

29 Apr



Happy Birthday

To You

April 2026 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Aries | & | Taurus



Happy Birthday!

M. Aaqib Akram

Sr. Medical Coder

11 Apr



Sulyman Ahmad

VOB Specialist

13 Apr



Kashif Aziz

Team Lead

19 Apr



Usama Ali

EDI Analyst

20 Apr



Sattar Ahmed

Sr. A/R Specialist

23 Apr



Memona Munir

A/R Specialist

25 Apr



Aliza Amin

Credentialing Specialist

27 Apr



Israr Ishaq

Team Lead

29 Apr



Hammad Mubarik

PHD Associate

29 Apr



MeshSq

Abdul Haseeb

Sr. Graphic Designer

01 Apr



Asif Hussain

Graphic Designer

04 Apr



Misbah Bibi

SQA Assistant

14 Apr



Shahab Mehmood

UI/UX Designer

24 Apr



May this year bring success, growth, and happiness in all aspects of life.

HR & Workplace Updates

The HR Department continues working on initiatives to improve employee experience, operational efficiency, and workplace engagement.

HRMS Enhancements

New improvements have been implemented within the HRMS to simplify workflows, improve approval processes, and provide a smoother user experience for employees and management.

Employee Engagement Focus

We are actively working on creating a more positive and collaborative environment through employee activities, policy improvements, and structured communication channels.

Professional Development

Employees are encouraged to focus on continuous learning, skill development, and maintaining professional conduct within the workplace.

Monthly Insight

With changing market conditions and rising operational costs globally, organizations everywhere are emphasizing productivity, smart resource management, and employee well-being.

At Meds Nexus, we believe that teamwork, adaptability, and discipline are key factors that help organizations grow successfully during evolving business environments.

HR Reminder

To maintain a respectful and professional workplace environment, employees are requested to follow these important guidelines:

- Maintain punctuality and workplace discipline
- Keep discussions professional and work-focused
- Respect departmental boundaries and reporting structures
- Avoid unnecessary rumors, gossip, or negative behavior
- Use official communication channels for all company-related matters
- Support teamwork and encourage a healthy workplace culture
- Protect company confidentiality and employee privacy at all times

A professional environment reflects the strength and values of our organization. Let's continue working together with respect, integrity, and dedication.

— HR Department



Thank You