

MEDS INSIGHTS

Inspiring Progress Every Month

August 2026
HIGHLIGHTS

Volume 08



Dear Meds Nexus Family

August 2026 has been a month of progress, collaboration, and remarkable achievements at Meds Nexus. Throughout the month, our teams continued to demonstrate resilience, dedication, and professionalism while embracing new opportunities to learn, innovate, and grow together. From celebrating employee milestones and career advancements to recognizing outstanding performance, teamwork, and commitment, August reflects the passion and talent that drive our organization forward.

Every success, individual or collective, strengthens our culture and reinforces our shared vision of excellence. As we move ahead, let us continue inspiring one another, embracing new challenges, and working together to achieve even greater milestones through the commitment and contributions of every team member.

We will continue building a workplace where growth, collaboration, and excellence thrive.

WHAT'S INSIDE THIS MONTH

- | | | |
|---------------------------------------|---------------------------------|-------------------------------------|
| 01 Kick-Start Goals – Aug-2026 | 02 Player of the Month | 03 Outstanding Performer |
| 04 Team of the Month | 05 Photo of the Month | 06 Best Attendance |
| 07 Rising Star | 08 Work Anniversaries | 09 Workplace Wellness Corner |
| 10 Quote of the Month | 11 Birthday Celebrations | 12 HR Reminder |

August Kick-Start Goals

- **Operations:**

Maintaining operational excellence through enhanced productivity, quality assurance, and process optimization while ensuring consistent delivery of organizational objectives.

- **HR Department:**

August is a fast-paced and productive month for the HR Team and our Front Desk, working together on recruitment, payroll, employee bank accounts, onboarding, and daily HR operations. Behind the scenes, it was all about teamwork, coordination and keeping everything on track, because if HR isn't juggling a dozen things at once, is it even HR?

- **Accounts Department:**

Ensuring financial accuracy, compliance, timely reporting, and efficient management of organizational resources to support sustainable business growth.

- **IT Support:**

August is a busy month for our IT Team, with frequent system shuffling, workstation setups, and technical support across departments. It may be hectic, but they continue to give their best to keep everyone connected, productive, and running smoothly.

Player of the Month



Mr. Humair Hameed

(From NASD Team)

Congratulations to Humair Hameed, on being recognized as our Employee of the Month for Aug 2026!

Your dedication, consistency, and commitment to delivering quality work have truly stood out. Your positive attitude, reliability, and valuable contributions continue to make a difference to both your team and Meds Nexus. Thank you for your hard work and we wish you continued success in all that lies ahead.

Congratulations

Outstanding Performer:

Ms. Farheen Gull

HR Department

Recognizing Farheen Gull Qureshi for her outstanding performance, dedication, and consistent commitment to excellence.

Her proactive approach, professionalism, and valuable contributions have made a meaningful impact on the organization. Her reliability, positive attitude, and willingness to go the extra mile truly reflect the spirit of excellence we value.

Thank you for your dedication and hard work. Your efforts do not go unnoticed, you are an inspiration to the entire team!

Keep shining. Keep inspiring. Keep achieving! ✨





Team of the Month Audit & Compliance - Led by Sajjad Ahmed

Congratulations to the **Audit & Compliance Team**, led by **Sajjad Ahmed**, on being recognized as the Team of the Month for their outstanding teamwork, dedication, and commitment to excellence.

Team Members:

Mr. M. Shahzaib Arif

Ms. Nazia Zahoor

Ms. Bisma Hanif

Mr. M. Talha Alam

Mr. Taimoor Bilal

M. Muddasir Munir

Well deserved! Keep up the great work! 🏆

Photo of the Month

Share your most memorable workplace moments and get featured!

Rewards:

- **PKR 2,000 (Photo Winner)**

Celebrating creativity, positivity, and relatable workplace experiences that reflect our culture.





Best Attendance

Honoring Punctuality (July 2026)

We sincerely appreciate the employees who have demonstrated exceptional punctuality and consistency.

Mr. Shuja Ahmed,	Mr. Nouman Ijaz,	Mr. Shah Khalid,	Ms. Sehrish Bibi,
Mr. M. Shahzaib,	Mr. M. Rahim,	Ms. Habiba Imtiaz,	Ms. Seemab Manzoor,
Ms. Tayyaba Zahra,	Mr. M. Hammad,	Mr. Malik Sulyman,	Mr. M. Saad Khalid,
Mr. Adeel Hassan,	Mr. Habib Ur Rehman,	Mr. Bilal Khan,	Ms. Aqsa Shahzadi,
Mr. Humair Hameed,	Ms. Javeria Shahid,	Ms. Samra Khanum,	Mr. Zakir Mushtaq,
Mr. Mukhtar Ahmed,	Mr. Usama Ghaffar,	Mr. Aqib Aziz,	Mr. Youhana Ilyas,
Mr. Amir Siddique,	Mr. Ibtisam Haider,	Mr. Usama Ali	Mr. Mussadiq Farooq,
Mr. Wajahat Ullah,	Mr. Hammad Mubarik,	Mr. Araiz Alam,	Mr. Syed Raees Ali,
Mr. M. Huzaifa,	Mr. Rohail Khalid,	Ms. Asma Ikram,	Mr. Tayyab Ullah,
Mr. M. Bilal			

Rising Stars

We proudly recognize our Rising Stars who have successfully completed their probation period.

This milestone reflects your commitment, adaptability, and willingness to grow within the organization. You have demonstrated potential and professionalism that adds value to our teams.

We look forward to your continued growth, stronger contributions, and long-term success within Meds Nexus.



Mr. M. Zorain Malik
Team Lead Credentialing



Ms. Farheen Gul
Jr. HR Executive



Ms. Fatima Saleem
Sr. Medical Coder



Mr. Usman Ahmed
Billing Intern

Celebrating a Milestone!

Work Anniversaries

Please join us in congratulating **Moiz Atta**, **Qulb-E-Haider**, and **Shafiq Butt** on their work anniversaries this August!

We appreciate their dedication, hard work, and valuable contributions to the team, and wish them continued success in the years ahead. 🎉



Moiz Atta

Sr. Client Relation
Specialist



Qulb-E-Haider

Sr. A/R
Specialist



Shafiq Butt

Assistant
Accountant

Information Security & Confidentiality Reminder

Protecting company and client information is everyone's responsibility.

Please remember to:

- Keep all company and client information strictly confidential.
- Never share passwords, login credentials, or confidential documents.
- Lock your system whenever you leave your workstation.
- Use only authorized software and communication channels.
- Report any suspicious emails, security incidents, or unauthorized access immediately.
- Avoid discussing confidential business matters in public areas or on personal social media platforms.

Information security is not just an IT responsibility, it is a shared commitment. By protecting sensitive information, we safeguard our clients, our colleagues, and the reputation of Meds Nexus.

Employee Suggestions & Process Improvements

At Meds Nexus, every great idea begins with a team member. We believe innovation is not limited to leadership. Every employee has the power to improve the way we work.

If you identify a better process, a productivity improvement, a cost-saving opportunity, or a creative solution to a workplace challenge, don't hesitate to share it. Your ideas can help us become more efficient, enhance service quality, and build a stronger organization.

Your voice matters. Your ideas drive our growth.

Workplace Wellness Corner

A healthy workplace starts with healthy employees. Take a few moments each day to care for your physical and mental well-being.

- Stay hydrated throughout the day.
- Keep yourself cheerful and help uplift your colleagues' spirits.
- Maintain good posture while working.
- Support your colleagues with kindness and positivity.
- Practice a healthy work-life balance whenever possible.

Remember, your well-being is just as important as your performance. A healthy team creates a stronger and more successful organization.

QUOTE OF THE MONTH

Behind every **successful** claim is a team committed to accuracy, driven by purpose, and united by **excellence.**

Happy Birthday

August 2026 Birthday Stars at Meds Nexus

This Month's Zodiac Signs



Leo & Virgo



Let's take a moment to celebrate the birthdays of our amazing team members who are celebrating their special day this August

Ahmad Sharif

Assistant Team Lead Ops.

03 Aug



Hamza Imtiaz

Jr. Office Assistant

04 Aug



Amir Siddique

A/R Specialist

11 Aug



Ayyan Sajid

VOB Intern

11 Aug



M. Shahzaib Arif

Auditor Intern

14 Aug



Aeman Abeer

RCM Intern

14 Aug



Hassan Ayub

Assistant Team Lead PHD

23 Aug



Osama Khan

HR Generalist

29 Aug



May this year bring success, happiness, and
new opportunities in your personal and
professional journey.

HR & Workplace Updates

Stay informed and stay connected!

We're continuously making HR smarter and more paperless by bringing key processes to HRMS, including meal planning, salary advances, appraisals and much more. Stay connected, keep an eye on HR announcements and updates and make the most of these features. Your participation and feedback help us improve, simplify processes, and build a more efficient workplace together.

For any HR-related queries, concerns, or suggestions, feel free to reach out to the HR Department. We're here to support you.

Monthly Business Insight

Every individual's contribution makes a difference.

Our success is driven by teamwork, quality, accountability, and continuous improvement. As we move forward, let's continue focusing on efficiency, client satisfaction, innovation, and operational excellence.

Together, we can achieve greater milestones and create lasting success for both our organization and our clients.

HR Reminder

Together We Grow, Together We Succeed

A great workplace is built on professionalism, respect, and responsibility. Every policy and guideline is designed to create a positive, safe, and productive environment for everyone.

- **Maintain workplace discipline** to ensure smooth operations and a professional culture.
- **Wear your Employee ID Card** at all times for security, identification, and workplace safety.
- **Follow the dress code** and wear appropriate footwear to reflect professionalism and represent the organization with pride.
- **Maintain personal hygiene** so that everyone around you feels comfortable and respected in the workplace.
- **Keep your workspace and common areas clean** because a tidy environment promotes health, productivity, and teamwork.
- **Treat everyone with respect**, regardless of their position. Respect should always flow both ways, from juniors to seniors and from seniors to juniors.
- **Follow the reporting hierarchy.** Team members should communicate through their immediate supervisors (Assistant Team Leads, Team Leads, etc.) for work-related matters whenever appropriate.
- **Avoid unnecessary personal interactions** with colleagues during working hours or through social media and WhatsApp unless they are work-related or mutually appropriate.
- **Communicate professionally** in person, over calls, emails, and messaging platforms.
- **Be punctual and accountable**, as every individual's commitment contributes to the team's overall success.

Remember, professionalism is reflected not only in the quality of our work but also in how we present ourselves, communicate with others, and respect our workplace. By following these standards, we create an environment where everyone feels valued, comfortable, and motivated to perform at their best.

Great things don't happen by chance; they happen when passionate people work with purpose.

Thank you for being part of the journey. Here's to another month of excellence!

— HR Department | Meds Nexus

Thank You