

# NEWSLETTER

Your Monthly Dose of Excellence

May 2026  
HIGHLIGHTS

Volume 05



## Dear Meds Nexus/Mesh Square Family

May 2026 has been a month marked by renewed energy, steady performance, and continuous improvement across both Meds Nexus and Mesh SQ. Our teams have demonstrated strong commitment, adaptability, and collaboration in achieving organizational goals. From enhancing operational efficiency to delivering consistent quality outcomes, this month reflects our shared journey toward excellence, discipline, and sustainable growth.

**Let's continue to carry this momentum forward as one unified team.**

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What's  
New

## May Kick-Start Goals

### • Operations:

Enhancing productivity through improved accuracy, reduced turnaround time, and strict adherence to quality benchmarks. Focus remains on strengthening workflow efficiency and seamless execution.

### • HR Department:

Driving employee engagement, improving HR processes, and ensuring policy compliance while fostering a positive and supportive workplace culture across both organizations.

### • Accounts Department:

Ensuring timely and accurate financial reporting, strengthening transparency, and maintaining financial discipline to support organizational trust and stability.

### • IT & Marketing / MeshSq:

Focusing on innovation, system optimization, and scalable digital solutions to support business growth and digital transformation.

### • IT Support:

Providing uninterrupted technical assistance, ensuring system stability, and resolving issues promptly to maintain smooth organizational operations.

## Player of the Month

**Mr. M. Jahangir Khan**

Asst. Team Lead, RCM  
MedsNexus



A truly outstanding performer who has consistently demonstrated discipline, ownership, and excellence in execution. His dedication toward work quality and timely delivery sets a strong benchmark for others. His performance this month reflects reliability, focus, and a strong sense of responsibility.

*Congratulations*

## Player of The Month

**Mr. Ammar Ahmad**

UI/UX Designer, **MeshSq**



A creative force whose design excellence continues to elevate our visual identity. Her ability to transform ideas into impactful visuals with consistency and innovation has been highly appreciated. She represents creativity with commitment and passion..

*Congratulations*

## Star Performers

**Mr. M. Bilal**

Asst. Team Lead Credentialling, **MedsNexus**

Recognized for exceptional accuracy, consistent performance, and strong commitment toward process improvement.

His attention to detail and dedication to quality have made a meaningful impact on departmental efficiency.

*Congratulations*



**MR. M. BILAL**

## Star Performers

### Mr. Daniyal Ali

Content Writer, **MeshSq**



A remarkable contributor who has shown continuous improvement, strong ownership, and reliability in assigned responsibilities. His consistent performance and willingness to go beyond expectations are highly appreciated.

*Congratulations*



## Team of the Month, Hunterdon Team – Led by Mr. Omar Rathore

The Hunterdon Team has demonstrated exceptional coordination, performance consistency, and teamwork throughout the month. Under strong leadership, the team has shown discipline, commitment, and an impressive ability to meet operational targets efficiently. Their collective effort reflects true teamwork, where collaboration and accountability drive success. This recognition is a testament to their dedication and unified performance.

### Team Quote:

*"Teamwork turns individual efforts into extraordinary achievements."*



### Photo of the Month or Close Enough

Share your best moments and get featured!  
 Celebrating fun, relatable workplace moments!  
 Rewards:

- PKR 2,000 (Photo Winner)

### Departmental Lunch & Meetups

### Mesh SQ – Asian Wok Meetup

A refreshing and enjoyable team gathering at Asian Wok that strengthened team bonding and encouraged informal collaboration. The event created a positive environment where colleagues connected beyond work



The event created a positive environment where colleagues connected beyond work



### Meds Nexus -Giga Mall Meetup

A delightful appreciation lunch held at Giga Mall, celebrating teamwork, dedication, and collective achievements. The gathering served as a moment of recognition and gratitude, strengthening unity and workplace morale.

These moments reflect the importance of connection, appreciation, and shared experiences beyond daily operations.

# Loyalty & Retention Bonus *Ceremony* 2026

At Meds Nexus, we firmly believe that loyalty, dedication, and long-term commitment deserve meaningful recognition. As part of our Loyalty & Retention Bonus Ceremony 2026, we proudly honored team members whose consistent contributions, unwavering commitment, and exceptional service have played a significant role in the organization's success.

This ceremony was a celebration of appreciation, recognizing individuals who continue to demonstrate professionalism, reliability, and dedication to our shared goals.



## Mr. M. Shahzaib Awarded a Motorcycle

In recognition of his outstanding commitment, loyalty, and remarkable contributions to the organization, Mr. M. Shahzaib was awarded a motorcycle. His dedication, leadership, and consistent performance have made him a valuable asset to the Meds Nexus family.



## Ms. Sehrish Awarded a LED Television

Ms. Sehrish was recognized for her continued dedication, professionalism, and commitment to excellence. As a token of appreciation for her loyalty and hard work, she was presented with an LED Television.



## Ms. Aiman Imtiaz Awarded a Washing Machine

Ms. Aiman Imtiaz received a Washing Machine in recognition of her commitment, consistency, and valuable contributions. Her dedication and positive attitude continue to make a meaningful impact within the organization.



## Celebrating Commitment & Excellence

The Loyalty & Retention Bonus Ceremony recognizes employees for their dedication, loyalty, and valuable contributions to the growth of Meds Nexus.

**Congratulations to all recipients, and thank you for your continued commitment and excellence.**

## Special Announcement

# Wedding

## Congratulations



We are delighted to share a joyful moment from our **Meds Nexus** family.

### Ms. Erum Safeer, Team Lead RCM

**Warmest congratulations to Ms. Erum Safeer, our dedicated Team Lead RCM, on her recent wedding.**

This is truly a very special moment for the Meds Nexus family, as she is not only a valued team member but also a dear colleague and close friend to many of us.

On behalf of the entire Meds Nexus family, and especially from those who know her closely, we extend our heartfelt prayers and best wishes for her new journey in life.

May this beautiful chapter bring her endless love, respect, happiness, and success in every step ahead.

### From Meds Nexus Family

"Wishing you a blessed and joyful married life filled with love and lifelong togetherness."

### Best Wishes on Departure to USA Office

On behalf of the Islamabad Office, we extend our warm regards and best wishes to our esteemed Managing Partner, Moe S. Waheed, on his departure back to the USA Office after a visit to Islamabad.

It was a pleasure having him with us, and we truly appreciate the time, guidance, and valuable engagement with the team during his stay. This message is shared on behalf of M. Faisal and the Islamabad Office team, along with our sincere best wishes for a safe journey.

We look forward to his continued leadership and support from the USA Office.

Warm regards,

**M. Faisal**

Managing Director Operations  
Islamabad Office



## Rising Stars – Meds Nexus & Mesh SQ

We proudly recognize our Rising Stars who have successfully completed their probation period.

This milestone reflects your commitment, adaptability, and willingness to grow within the organization. You have demonstrated potential and professionalism that adds value to our teams.

We look forward to your continued growth, stronger contributions, and long-term success within Meds Nexus & Mesh SQ.

Keep rising and keep making a difference!



### (Mesh Sq)



## Best Attendance

Honoring Punctuality (April 2026)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

### Meds Nexus:

Mr. Shuja, Ms. Sehrish, Ms. Aiman Imtiaz, Mr. M. Rahim, Mr. M. Awais, Ms. Kanwal Ijaz, Ms. Maquddas Saddique, Ms. Alia Safeer, Mr. Kashif Aziz, Ms. Mahnoor Aslam, Mr. Malik Sulyman Ahmad Khan, Mr. Taimoor Bilal, Mr. Bilal Khan, Ms. Aqsa Shahzadi, Mr. Humair Hameed, Ms. Humera Munir, Mr. Qulb-e-Haider, Mr. Moazzam Farooq, Mr. Usama Ghaffar, Ms. Hamna Pervaiz, Mr. Ahmad Sharif, Mr. Aqib Aziz, Mr. Youhana Elyas, Mr. Hammad Mubarik Butt, Mr. Usama Ali, Mr. Amir Siddique, Mr. Rayan Ahmed

### Mesh Square:

Mr. Afzal Shah, Mr. Abdullah Javed, Mr. Abdul Moiz, Mr. Asif Hussain, Mr. M. Jawad, Mr. Hanzala Shaukat, Mr. Saad Ali.

### From HR & Admin Department

Mr. Shah Khalid, Mr. Amir Afridi

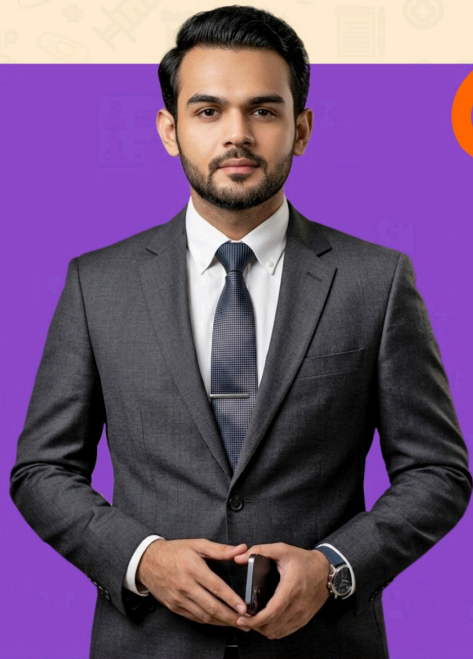
## Guest Spotlight

### Mr. M. Jawad

Project Manager, **Mesh Sq**

Hey there, I'm **Jawad**, a tech graduate with 3-4 years of experience in technology management, working across IT project management, software delivery, and client-facing roles. My journey so far has been a mix of agile chaos, sprint deadlines that sneak up faster than expected, backlog debates, and ultimately, successful product deliveries.

Over the years, I've had the opportunity to work with teams building large-scale software solutions in SaaS, AI, and blockchain domains, with a strong focus on clients from the US and Europe. This experience has shaped my understanding of not just technology delivery, but also communication, expectations, and the art of keeping projects alive during "interesting" phases of development.



Recently, I joined Mesh Square, and it has been a refreshing experience. The culture here feels genuinely interconnected, people are respectful of each other's space, yet always willing to help when needed. From HR to the help desk, and especially my reporting managers Mr. Arshad and later Mr. Meer Hazar, I've found consistent support, guidance, and mentorship. They don't just track deadlines; they help you understand how not to miss them (which is a skill in itself).

Initially, it took me some time to adapt, especially as I was assigned to a SaaS product targeting the US healthcare medical billing industry a domain with its own complexity, vocabulary, and occasional existential crises. But over time, I've grown into it, and now I genuinely feel part of the journey rather than just an observer.

What stands out to me the most is how Mesh Square values not only client success and revenue growth, but also internal processes, resource well-being, and employee satisfaction. In my view, that is what truly builds a sustainable and successful company, something I see being actively worked on and improved every day here.

So far, I'm genuinely happy with where I am, and I look forward to contributing further. I hope to continue growing alongside Mesh Square as we build impactful technology and hopefully make the world slightly better (and less chaotic) through it.

*Thank You*

## QUOTE OF THE MONTH

"Every achievement starts with commitment, grows through consistency, and succeeds through teamwork. Together, we create excellence."

# Happy Birthday To You

## May 2026 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Taurus | & | Gemini



### Happy Birthday!

**Ms. Sharoon Naz**  
Credentialing Specialist

04 May



**Ms. Farheen Gul**  
HR Assistant

05 May



**Mr. M. Aqeel**  
Admin Officer

08 May



**Ms. Tayyaba Zahra**  
Billing Associate

18 May



**Mr. M. Salman**  
Business Development Associate

20 May



**Mr. Waleed Abrar**  
Assistant Team Lead Credentialing

24 May



## MeshSq

**Mr. Aftab Arthur**  
Sales Manager

01 May



**Mr. M. Hammad**  
Jr. Social Media Marketer

01 May



**Mr. Saddam Hussain**  
Laravel Developer

02 May



**Mr. Waqar Younas**  
Accounts Assistant

03 May



**Mr. M. Noor**  
Jr. Social Media Marketer

25 May



**Mr. Hamza Nadeem**  
Director Sales

27 May



May this year bring success, happiness, and new opportunities  
in both your personal and professional journey.

## HR & Workplace Updates

The HR Department continues to focus on enhancing employee experience and organizational efficiency.

### HRMS Enhancements

System improvements have been implemented to simplify workflows, improve approvals, and enhance user experience across departments.

### Employee Engagement Initiatives

System improvements have been implemented to simplify workflows, improve approvals, and enhance user experience across departments.

### Professional Development

Employees are encouraged to focus on continuous learning, skill enhancement, and maintaining professional conduct at all times.

## Monthly Insight

In today's evolving global environment, organizations are increasingly focusing on productivity, innovation, and employee well-being.

At Meds Nexus & Mesh SQ, we believe that adaptability, teamwork, and discipline remain the foundation of sustainable success. Continuous improvement and collaboration are key to navigating changing business dynamics effectively.

## HR Reminder

**To maintain a professional and respectful workplace environment, all employees are requested to strictly follow the guidelines below:**

- Do not contact unfamiliar colleagues via personal platforms such as WhatsApp or social media without official purpose
- Maintain confidentiality of internal departmental and organizational information
- Avoid sharing internal matters externally or informally
- Maintain discipline in communication and workplace behavior
- Respect reporting lines and official communication channels
- Promote a culture of professionalism, respect, and teamwork

## HR Message

As we conclude May 2026, we extend our appreciation to all employees for their continuous efforts, dedication, and contribution toward organizational success. Every task completed, every challenge overcome, and every improvement made reflects your commitment to excellence.

**Let us continue to move forward with integrity, unity, and determination—building a workplace we can all be proud of.**

— HR Department | Meds Nexus & Mesh SQ



# Thank You