



NEWSLETTER

Your Monthly Dose of Excellence

March 2026
HIGHLIGHTS

Volume 03



Dear Meds Nexus/**Mesh Square** Family

March has been a month of growth, dedication, and teamwork across both Meds Nexus and Mesh SQ. With consistent efforts, collaboration, and a shared commitment to excellence, our teams continued to achieve meaningful progress and important milestones. From innovation to performance, every department contributed to strengthening our collective success. Let's carry this momentum forward and continue growing stronger together.

Let's continue building momentum together as one strong team.

What's Inside This Month

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- **Employee Spotlights** – Player of the Month
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What's
New

March Kick-Start Goals

• **Operations:**

Enhancing productivity through accuracy, improved turnaround time, and maintaining quality benchmarks across all processes.

• **HR Department:**

Strengthening employee engagement, streamlining HR processes, and ensuring policy compliance while fostering a positive workplace culture.

• **Accounts Department:**

Ensuring financial accuracy, timely reporting, and maintaining transparency in all financial operations.

• **IT & Marketing / MeshSq:**

Driving innovation through system development, improving performance efficiency, and delivering scalable digital solutions.

• **IT Support:**

Ensuring uninterrupted technical support, system stability, and quick resolution of operational issues to support all departments.

Player of the Month

Mr. Naeem Raza

Visual Specialist, **Mesh SQ**

We are proud to recognize Naeem Raza as our Player of the Month for his exceptional contribution to graphic design, branding, and social media creatives.

Congratulations



Naeem consistently blends visual storytelling with marketing strategy, delivering impactful designs that elevate our brand presence across social media campaigns and marketing assets. His creative approach ensures every visual not only looks great but also serves a clear business purpose. Alongside his core expertise in visual design and brand communication, he brings valuable experience in UI/UX design, including Figma, wireframing, and prototyping adding versatility to his skill set.

What truly sets him apart is his proactive role beyond execution. He actively contributes to creative direction and team coordination, guiding fellow designers, offering constructive feedback, and ensuring all deliverables meet the highest standards of quality and brand consistency.

Naeem's passion for digital art and illustration further enhances his work, allowing him to introduce fresh, innovative concepts through vector and subtly 3D-styled visuals.

Star Performers

Mr. Abdullah Javed, Jr. SQA, **MeshSq**

We proudly recognize Abdullah Javed as our Star Performer for his outstanding contributions to ensuring product quality and reliability.

Specializing in functional, regression, and API testing, Abdullah demonstrates strong hands-on expertise in tools such as Postman, Playwright, Selenium, and Appium. With a solid command of both manual and automated testing, he consistently delivers thorough and efficient quality assurance.

His strong understanding of SDLC and STLC processes, combined with a detail-oriented mindset, enables him to identify critical issues, enhance user experience, and ensure software reliability at every stage of the development cycle.

Kudos to Abdullah Javed for his dedication, precision, and continuous pursuit of quality!

Congratulations





Team of the Month, SQA Team – Led by Afzal Shah, MeshSq

We are thrilled to recognize our QA Team as the Team of the Month for March 2026! Under the dynamic leadership of Mr. Afzal Shah, this team has consistently demonstrated precision, dedication, and a strong commitment to maintaining the highest standards of quality across all projects.

Their attention to detail, collaborative spirit, and proactive approach have played a pivotal role in ensuring the seamless functioning of our systems and processes. Whether it's identifying bugs before they become issues or upholding our product reliability, the QA Team has shown exceptional performance and reliability.

Their behind-the-scenes work might not always be in the spotlight, but their impact is undeniable. We applaud each member of the QA Team for their tireless efforts, and we thank Mr. Afzal Shah for his outstanding guidance and leadership.

Congratulations to the entire QA Team!

Your excellence continues to set a benchmark for all of us.

Mini Challenge

Think your typing speed is fast enough?

Take the Typing Test Challenge & prove it!

- 📌 Complete the test using the link
- 🏆 Send your screenshot result to HR
- 🏆 Top performers will be featured

Click here

[Free Typing Test - Check Your Typing Speed in 60 Seconds | LiveChat Tools | LiveChat.com](#)

Photo of the Month



Share your best moments and get featured!
Celebrating fun, relatable workplace moments!

Rewards: **PKR 2,000 (Photo Winner)**

Rising Stars – Meds Nexus & Mesh SQ

At Meds Nexus & Mesh SQ, we are delighted to recognize our Rising Stars who have successfully completed their probation period.

Your journey so far reflects commitment, adaptability, and a strong willingness to learn and grow. Completing probation is not just a milestone, it is a testament to your dedication and the value you bring to the organization. You have proven your potential, and we are confident that you will continue to excel, take on new challenges, and contribute meaningfully to our shared success.

We are proud to have you as part of our team and look forward to seeing you grow, shine, and achieve greater heights with us.

Keep rising and keep making a difference!



M. Bilal

Sr. Credentialing Specialist



Ibtisam Haider

Medical Coder



Ahmad Sharif

Sr. A/R Specialist

(Mesh Sq)



Nabeel Akram

Graphic Designer



Raja Irfan Khan

Android Developer



Muhammad Jawad

App Developer Intern



Hanzala Shoukat

Data Scraper Intern



Abdul Moiz

Data Scraper



Best Attendance

Honoring Punctuality (Feb 2026)

We proudly acknowledge the following employees for their outstanding attendance and punctuality, reflecting true professionalism and reliability.

Meds Nexus:

Mr. Shuja Ahmed, Mr. Nouman Ijaz, Ms. Aiman Imtiaz, Mr. M. Rahim, Ms. Habiba Imtiaz, Ms. Maquddas Saddique, Ms. Seemab Manzoor, Mr. Israr Ishaq, Ms. Alia Safeer, Ms. Mahnoor Aslam, Mr. Malik Sulyman Ahmad Khan, Ms. Fizza Batool, Mr. Taimoor Bilal, Mr. Faisal Shahzad, Mr. Bilal Khan, Ms. Aqsa Shahzadi, Mr. Humair Hameed, Ms. Khizra Kazmi, Ms. Mariam Dildar Joseph, Ms. Javeria Shahid, Mr. Qulb-e-Haider, Mr. Moazzam Farooq, Mr. Zakir Mushtaq, Mr. Mukhatab Ahmed Khan, Mr. Aqib Aziz, Mr. Youhana Elyas, Mr. Ahmad Sharif, Mr. Ibtisam Haider

Mesh Square:

Mr. M. Tayyab, Mr. Ikram Akram, Mr. Ammar Ahmad, Ms. Sara Stephen, Mr. Asif Hussain, Mr. Sajid Bashir, Mr. Hanzala Shoukat

From HR & Admin Department

Mr. Shah Khalid, Mr. Abdul Basit, Mr. Shafiq Ahmed Butt, Mr. Amir Afridi, Ms. Manahil Haider, Ms. Madiha Iqbal

Wellness Bite

As the summer season has begun and the weather is getting hot, we would like to remind everyone to take extra care of their health and well being.

- Stay **well-hydrated** throughout the day
- Maintain a **balanced and healthy diet**
- Use **detox water** (home-made infused water) and carry it along with you
- Include **fresh fruits** in your daily routine
- Keep **Vitamin C-rich foods** as part of your diet to boost immunity

Your health is your strength take care of yourself to stay productive and energetic at work.

Guest Spotlight



Ms. Rabia Hashmi

(HR Executive) Meds Nexus - MeshSq

My name is Rabia Abdul Rehman Hashmi, and I am currently serving as an HR Executive. I bring over 9+ years of diversified experience across multiple industries, including healthcare, retail, real estate, transportation, and medical billing. Throughout my career, I have primarily worked in HR Manager roles, handling end-to-end HR operations, recruitment, employee engagement, and organizational development.

Alongside local experience, I have international exposure in KSA, where I worked as an Admin & Accountant in the transportation sector, strengthening my skills in operations, administration, and financial management. Beyond my professional career, I am a passionate chess player.

I have participated in and won several national-level tournaments, and I also run my own chess platform called "Queens chess Club", where I actively promote the game and engage with fellow chess enthusiasts.

Talking about my journey at Meds Nexus, it has been an extremely rewarding experience over the past 3 years. This organization has provided me with a strong platform to grow both professionally and personally. I have learned a lot, handled responsibilities smoothly, and contributed to maintaining a positive and productive work environment.

I truly believe that Meds Nexus is a platform where professionalism is highly valued. One of the most remarkable aspects is that respect is given equally to everyone, regardless of position, whether junior or senior. Employees are empowered, their rights are respected, and they are given the space to grow.

The environment here is not only professional but also very positive and welcoming, something I have personally experienced at an international level as well. Meds Nexus truly reflects global standards in workplace culture and professionalism.

For me, Meds Nexus is more than just a workplace, it feels like a family. I share a strong bond with my colleagues; we understand and support each other, which creates a very healthy and collaborative culture.

I would especially like to express my sincere respect and gratitude to Mr. Masood (CEO), Mr. Jamal, and Mr. Shoaib for their continuous support and leadership. Their guidance has played a key role in my journey. I have also learned a lot from my best colleagues, including Arshad Sarfarz, Abdul Basit, Khalid, M. Faisal, M. Hanif, and Adul. Haseeb, who have all contributed to my professional growth.

From a female perspective, I would say that Meds Nexus provides a safe, supportive, and empowering environment, which is essential for career development. Overall, it is a highly professional organization with a strong, positive culture, where learning never stops.

Thank You

“Happy workplaces don’t happen by chance they are built with intention”

Happy Birthday To You

March 2026 Birthday Stars at Meds Nexus/Mesh Sq!

This Month zodiac signs



Aquarius | & | Pisces



Happy Birthday!

M. Saad Khalid

Medical Coder

01 Mar



Humaira Muneer

Credentialing Associate

04 Mar



Yaseen Shafiq

Team Lead Operations

09 Mar



Amir Afridi

IT Assistant

10 Mar



M. Faisal

Managing Director of
Operations

12 Mar



Muhammad Rahim

Sr. A/R Specialist

16 Mar



Habib Ur Rehman

Business Development
Associate

20 Mar



Arshia Ali

Sr. Team Lead Operations

23 Mar



Abdul Musawir

A/R Specialist

23 Mar



MeshSq

M. Zeeshan

CSR

02 Mar



Sajid Bashir

Jr. Full Stack Developer

04 Mar



Asher Qureshi

UI/UX Designer

09 Mar



Maha Mazhar

Associate Project Manager

21 Mar



Iftikhar Arif

IOS Developer

24 Mar



Naeem Raza

Graphic designer

31 Mar



HR Bulletin – March 2026 Updates

We are pleased to share that several new features have been successfully implemented in the HRMS, aimed at improving user experience, workflow efficiency, and system usability. Our continuous efforts are focused on making the system more user-friendly, structured, and aligned with organizational hierarchy. We highly value your feedback, as it helps us further enhance the platform.

Fuel Price Update – April 2026

Fuel prices remained around PKR 322 per litre earlier in the month, with a noticeable increase towards the end, impacting commuting and overall expenses.

Global Market Insight

Fuel price fluctuations are largely influenced by global supply disruptions and geopolitical developments. Many countries are currently facing economic pressure due to rising energy costs.

Additionally, it is important to note that ongoing diplomatic discussions between Islamabad, the USA, and Iran may play a role in future energy market stability. The situation is being closely monitored, with expectations of potential stabilization in the coming period.



HR Message

At Meds Nexus, we strongly believe in maintaining a workplace built on professionalism, respect, discipline, and focus.

Employees are advised to follow the guidelines below:

- Avoid workplace politics and maintain a positive, professional attitude
- Refrain from unnecessary inter-departmental visits; movement should be work-related only
- Ensure all communication remains task-oriented, respectful, and professional
- Any CVs, employee details, or confidential information must only be shared through official HR channels and official numbers, not personal contacts
- Focus on personal and professional growth through improved behavior, discipline, and attitude
- Senior or junior, avoid blame culture; we are all here to work together as a team
- Avoid leg-pulling, gossip, false statements, and misinformation
- Maintain departmental confidentiality at all times
- This is a corporate environment—focus on developing a mature and professional personality

By staying focused on responsibilities and maintaining clear professional boundaries, we can create a more productive, respectful, and efficient work environment for everyone.

Let's continue working together to build a culture of discipline, collaboration, and mutual respect.

— HR Department

Thank You